INFEC ENERGY SYSTEMS	**QHSE OBJECTIVES**	Effective Date: 22 April 2025 Document Code: IMS-OTK-F01 Rev No.: 01

Item No	Objective	Action to Be Taken	Action by	Date for Completion	Target / Measure of Success
1	Achieve Zero Lost Time Injuries (LTI) and Zero Fatalities.	Implement HSE programs, risk assessments, inspections, toolbox talks, and leadership safety walks.	MD/QHSE M/ Operations	Dec 2026	Zero LTI & Zero Fatalities
2	Reduce Total Recordable Incident Rate (TRIR) by 20% compared to 2025.	Improve hazard reporting, behavioral safety observations, and incident investigations.	QHSE Department / Site Management	Dec 2026	20% reduction in TRIR
3	Achieve at least 90% customer satisfaction.	Collect customer feedback after project milestones, analyze trends, and implement improvement actions.	Business Development / Project Managers	Dec 2026	≥90% customer satisfaction score
4	Maintain IMS (ISO 9001, ISO 14001 & ISO 45001) certification with zero major nonconformities during external audits.	Conduct internal audits, management reviews, and timely closure of audit findings.	QHSE Department	July 2026	Zero Major NCRs; Successful certification surveillance audit
5	Conduct at least 4 emergency drills covering fire, medical emergency, heat stress, and environmental spill response	Prepare annual emergency drill schedule and evaluate drill effectiveness.	QHSE Department	Dec 2026	Four drills completed with corrective actions closed
6	Reduce environmental impacts by minimizing paper consumption and improving waste management by 10%.	Promote digital documentation, waste segregation, recycling, and resource conservation.	HR / Administration / QHSE	Dec 2026	10% reduction in paper use; Waste records maintained

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Year: 2026