	AL JAZEERAH DRILLING LLC	Ref. No.	HSEF - 00
	PROJECT: WATER TRANSMISSION LINE FROM HOUMA TO FALAJ PUMPING STATION, SHARJAH	Rev. No.	2
		Date:	2024
	Prepared By: Nasir Ali Khan (HSE Manager)	**Approved By: Ahmed Al Juaidi (Project Manager)**	

Legal Register and Compliance Sheet

Sr No	Legal/ Other Requirement no. & title	Competent Authority	Location	Key Requirements	Area of Applicability	Compliance Y / N	DEE Compliance Evidence	Status
1	UAE Federal LAW: Ministerial Order No. (32) for year 1982	Ministry of Human Resources and Emiratization	UAE	Determination of the ways and means to protect employees against occupational hazards. • General Duties of Employer • General Duties of Employee * Safety Sign * Training * First Aid • Environmental • Place of work • Fire Protection • Employees Responsibility • Storage of Chemicals • Notification of Accidents	Project & related facilities	Y	Fire exit signs, fire evacuation procedure, notice board induction briefings, audit reporting competency matrix, risk assessment, audit reporting First aid procedure training records, first aid box inventory Accidents reporting procedure, monthly reporting to SPA	Complied
2	Federal Law 33(2021) UAE Labor Law	Ministry of Human Resources and Emiratization	UAE	Every employer must provide adequate means of protection for the employee from the hazard of injuries and vocational, Display at a conspicuous point in the place of business detailed instructions concerning methods to prevent fire and protect employees each employer has to arrange for one medical aid box supplied with medicines bandages disinfectants and other relief aids cleanliness and ventilation in each place of business and must provide such places with adequate illumination ,potable water and toilets full medical check-up at least once each 6 months regularly for his employees who are exposed to the danger of infection with any of the occupational diseases, agents of the employers or any other persons having authority on employees may not permit entry of any kind of alcoholic drinks.	Project & related facilities	Y	HSEMS Documentation & Records * Medical Surveillance for ongoing for the workforce * Water Test Completed	Complied
3	UAE Federal LAW: Ministerial Order No. (32) for year 1982. Article 20	Ministry of Human Resources and Emiratization	UAE	Testing of Cranes, Forklifts and any other lifting equipment.	Project & related facilities	Y	HSEMS Documentation and Cranes, Forklifts and Lifting accessories and Register Record.	Complied
4	UAE Federal LAW: Ministerial Order No. (32) for year 1982. Article 16	Ministry of Human Resources and Emiratization	UAE	Industrial Equipment and Health Regulations. Tanks, Pressure Vessels and Compressed Gas Equipment.	Project & related facilities	Y	HSEMS Documentation and Air Compressor Register Record	Complied
5	Ministerial Decision 443 of 2010	Ministry of Human Resources and Emiratization	UAE	No work shall be carried out in the sun during the afternoon hours from 12:30 to 3:00 pm	Project & related facilities	Y	Inclusion in the Procedure for Safety in the heat & issuance of memo during the summer	Complied
6	Ministerial decision no. (37/2) year 1982	Ministry of Human Resources and Emiratization	UAE	Medical – care which the employer is obliged to provide to his workers.	Project & related facilities	Y	HSEMS documentation, first aid inventory	Complied
7	Ministerial Resolution No. (657) of 2022 on Rules and Guidelines to Deal with Work Injuries & Occupational Diseases	Ministry of Human Resources and Emiratization	UAE	Keep a record of reports concerning work-related injuries and occupational diseases on the Ministry's system	Project & related facilities	Y	Maintaining Records for Fatality LTI First Aid Case Medical Treatment Cases Serious Dangerous Incident Near Miss Environmental Issue Property Damage	Complied
8	Electricity Wiring Regulations 2007 Requirements of Electricity Wiring	Water and Electricity Authorities	UAE	Requirements of Electricity Wiring	Project & related facilities	Y	HSEMS Documentation & Records	Complied
9	UAE fire & life safety code of practice (2018)	Ministry of Interior (Civil Defense)	UAE	Firefighting & life safety requirements for building & facilities in the UAE	Project & related facilities	Y	Emergency & response plans, firefighting systems * Civil defense approval for site offices obtained. * Handling of installed fire fighting system - Internal Training has been conducted for site team	Complied

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10	COP 1.0 - Risk Management and Control-	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	Identify all foreseeable risks; • Assess all identified risks; • Where possible, eliminate the risks, and if not possible, put measures in place to control the identified risks; • Ensure resources are available to implement the control measures; • Provide employees information, instruction, supervision and training on relevant risks; • Seek competent assistance, if required, to ensure the risks are adequately identified, assessed and controlled.	Project & related facilities	Y	Risk Assessments/Safe Systems of Work/Training Records	Complied
11	COP 2.0 - Management in Construction	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	The safety and health plan is the main document for the management of safety and health on site and should be prepared before construction work starts. It is a live and dynamic document that will change and grow during the project and should be reviewed and updated on a regular basis. The safety and health plan shall be prepared and maintained by the principal contractor, in consultation with all the stakeholders of the project. The information contained in the safety and health plan should address the following, including but not limited to: • Description of the project, including key dates and timescales, and details of personnel involved; • Risk assessments; • Legal requirements and other requirements; • OSH objectives and targets; • Roles and responsibilities of key project personnel; • Training requirements to ensure the competency of personnel; • Client considerations and management requirements to implement communication, participation and consultation processes; • Occupational safety, health and welfare requirements; • Operational control, including: o Risk assessment; o Safety method statements; o Permit to work; o Site rules; o Temporary works; o Personal protective equipment; o Working at height, hot work, confined spaces, excavation, electrical safety; o Safe selection and use of lifting equipment; o Traffic management; o Tools and equipment; o Compressed air; o Hazardous substances. • Waste management; • Emergency preparedness and response; • OSH performance measurement and monitoring; • Incident reporting and investigation; • Non-conformance, corrective and preventative action; • Audit.	Project & related facilities	Y	Scope of Work. Prequalification, Contractors OSH Procedures	Complied
12	COP 3.0 - OSH Control of Contractors	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	The entity and the contractor have responsibilities under the Occupational Safety and Health System in Sharjah (OSHJ System), both of whom shall manage the risks to employees and others. The entity shall have a process of managing contractors, including but not limited to: • Identifying OSH tender requirements; • Selecting the contractor; • Risk assessment; • Contract award and mobilization; • Contractor management; • Contract close out.	Project & related facilities	Y	Scope of Work. Prequalification, Contractors OSH Procedures	Complied
13	COP 4.0 - Working at Height Safety	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	• Avoid working at height wherever possible; • Where such work cannot be avoided, select the most appropriate equipment for the work and to prevent falls; • Ensure all work at height is adequately planned, risk assessment based, organised and supervised; • Ensure employees that work at height are trained and competent for the work activities; • Ensure adequate information, instruction, supervision and training is provided to employees; • Ensure work equipment used for working at height is adequately inspected, maintained and suitable for the purpose and conditions for use; • Ensure that emergency procedures are in place to deal with work at height related emergencies.	Project & related facilities	Y	Safe Systems of Work/Risk Assessments/Training Records on Safe Work at Height/Emergency Response Procedures	Complied

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14	COP 5.0 - Electrical Safety at Work	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	• Identify all foreseeable hazards, these hazards shall be recorded; • Ensure all foreseeable hazards are assessed and effective control measures implemented; • Develop, implement and maintain safe systems of work based on the results of the risk assessment; • Provide information, instruction, supervision and training to employees on the electrical systems they are using; • Ensure electrical systems are suitable for use, and for the purpose and conditions in which it is to be used; • Ensure employees are competent and have experience of the electrical system to be worked on; • Ensure electrical systems are maintained in a safe condition for use and as per the manufacturer's manual; • Provide emergency equipment, which is adequately maintained, inspected and available for the planned work activities; • Have an adequate emergency response procedure in place.	Project & related facilities	Y	Safe System of Work/Risk Assessment/Emergency Response Plan/Training Records/Physical Inspections and Audits	Complied
15	COP 6.0 - Management of Confined Spaces	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	• Ensure effective procedures are in place to manage confined space work activities; • Identify all foreseeable hazards involving confined space work, these hazards shall be recorded; • Ensure all foreseen hazards are risk assessed and effective control measures identified; • Ensure resources are available to implement adequate control measures required for confined space work activities; • Ensure health issues related to confined space work are identified and adequately managed; • Provide adequate information, instruction, supervision and training for employees involved in confined space work; • Ensure equipment provided for confined space work activities is adequately selected for the task; • Ensure confined space equipment is inspected, maintained and used safely; • Ensure safety devices are in place, routinely checked and maintained and checked after any repairs or modifications by a competent person; • Ensure employees working in confined space are competent; • Have an adequate emergency response procedure in place; • Provide rescue equipment to be used in emergencies which is adequately maintained, inspected and available for the planned work activities.	Project & related facilities	Y	Safe System of Work/Risk Assessments/Training and Refresher Training Records/Emergency Response Procedures/Physical Inspections and Audits	Complied
16	COP 7.0 - Management of Hot Works	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	• Ensure all work involving hot work is adequately assessed; • Ensure effective procedures are in place to manage hot work activities; • Ensure resources are available to implement adequate control measures required for hot working activities; • Provide adequate safety information, instruction, supervision and training and ensure that employees involved in hot work are competent; • Ensure equipment provided for hot work activities is adequately selected for the task; • Ensure hot work equipment is inspected, maintained and used safely; • Ensure that safety devices are in place, routinely checked and maintained and checked after any repairs or modifications by a competent person; • Ensure health issues related to welding are identified and adequately managed.	Project & related facilities	Y	Safe Systems of Work/Risk Assessments/Maintenance Records for Equipment/Health Surveillance Records	Complied
17	COP 8.0 - Safe Excavation	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	□ Identify all reasonably foreseeable hazards involving excavation work, these hazards shall be adequately risk assessed; □ Ensure effective procedures are in place to manage excavation work activities; □ Ensure resources are available to implement adequate control measures required for excavation work activities; □ Provide adequate information, instruction, supervision and training for employees involved in excavation work and ensure employees are competent; □ Ensure equipment provided for excavation work activities is adequately selected for the task; □ Ensure adequate barricading is installed; □ Ensure that adequate emergency procedures are in place.	Project & related facilities	Y	Safe System of Work and Risk Assessments/Emergency Response Procedures	Complied

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18	COP 9.0 -Overhead and Underground Services	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	• Identify and adequately assess all work activities undertaken on or near overhead and underground services; • Implement effective control measures to manage risks to ensure work activities are conducted safely and without risk to health; • Develop a safe system of work for each location where employees work on or near overhead or underground services; • Ensure work on or near overhead or underground services are adequately planned and supervised; • Have an adequate emergency response procedure in place; • Provide emergency equipment, which is adequately maintained, inspected and available for the planned work activities; • Ensure employees are provided with the necessary safety information, instruction, supervision and training.	Project & related facilities	Y	Safe System of Work/Risk Assessments/Emergency Response Plan/Training Records on Safe systems of Work near Overhead and Underground Services/Physical Inspections and Audits	Complied
19	COP 10.0- Safe Selection and Use of Lifting Equipment	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	• Identify all reasonably foreseeable hazards involving lifting operations, these hazards shall be adequately risk assessed; • Adequately plan lifting operations; • Ensure that lifting operations are adequately supervised; • Ensure only competent operators are allowed to operate lifting equipment; • Ensure that a process is in place to manage lifting operations; • Ensure resources are available to implement adequate control measures required for lifting operations; • Provide adequate information, instruction, supervision and training for employees involved in lifting operations and ensure employees are competent; • Ensure lifting equipment and accessories provided for lifting operations is adequately examined, inspected and maintained and safely selected and used for the task; • Ensure safe systems of work, lifting plans and any other control measures identified in the risk assessment are developed and implemented; • Appoint competent persons to undertake specific roles and responsibilities with regards to the use of lifting equipment and accessories; • Ensure that adequate emergency procedures are in place.	Project & related facilities	Y	Safe System of Work/Risk Assessments/Lift Plans/Records of Appointed Persons/Training Records of all Persons involved in Lifting Operations/Emergency Response Procedures	Complied
20	COP 11.0- Management of Hazardous Substances	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	• Ensure that prohibited hazardous substances are not imported, produced, stored or used; • Eliminate or reduce risks associated with the use of hazardous substances as far as is reasonably practicable; • Identify all foreseeable hazards involving use hazardous substances, these hazards shall be recorded; • Ensure all foreseen hazards are risk assessed and effective control measures identified; • Ensure resources are available to implement adequate control measures required for the use hazardous substances; • Ensure health issues related to the use hazardous substances are identified and adequately managed; • Provide a copy of the current manufacturer's or importer's Safety Data Sheet (SDS) for all hazardous substances supplied to the workplace and ensure that employees have access to them; • Ensure all containers of hazardous substances supplied are labelled with the manufacturer's or importing supplier's label; • Ensure decanted or transferred hazardous substances are labelled; • Ensure hazardous substances in systems/pipework are identified and labelled; • Establish a register of hazardous substances; • Identify containers of waste hazardous substances; • Consult with employees; • Where required, monitoring exposure and health surveillance; Provide employees with information, instruction, supervision and training; • Have adequate emergency preparedness and response procedures in place.	Project & related facilities	Y	Safe Systems of Work/Risk Assessments/MSDS/ Hazardous substances are labelled/A register of hazardous substances/Health Surveillance Records/Emergency Response Procedures	Complied

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21	COP 12.0- Manual Handling and Ergonomics	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	• Identify and assess manual handling and ergonomic risks to employees and introduce control measures to eliminate or reduce those risks; • As far as reasonably practicable, have arrangements in place to avoid the need for manual handling; • As far as reasonably practicable, where manual handling cannot be avoided, reduce the risk of injury from manual handling; • Monitor any procedures in place or introduced to reduce the risk from manual handling and act upon any findings to implement further improvements; • Ensure adequate information, instruction, supervision and training is provided to employees on specific manual handling and ergonomic risks; • Ensure adequate resources are provided to implement control measures.	Project & related facilities	Y	Safe Systems of Work/Risk Assessments	Complied
22	COP 13.0- Safe Work Equipment	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	• Ensure work equipment is suitable for use, and for the purpose and conditions in which it is to be used; • Ensure all foreseeable risks for employees using work equipment are identified; • Ensure resources are available to implement identified control measures; • Provide information, instruction, supervision and training to employees on the work equipment they are using; • Ensure the employees are competent to use the work equipment; • Ensure work equipment is maintained in a safe condition for use and as per the manufacturer's manual.	Project & related facilities	Y	Safe Systems of Work/Risk Assessments/Training Records for Equipment Operators/Physical Inspections and Audits	Complied
23	COP 14.0- Management of OSH Illness and Disease	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	• Undertake a risk assessment, identify hazards, assess the risks to safety and health and identify adequate control measures; • Ensure that the adequate control measures identified during risk assessment are in place to prevent risks to employees' safety and health; • Ensure potential exposure to employees is below the workplace exposure limit; • Ensure health surveillance is introduced where the risk assessment indicates there is a risk to the health of employees, or employees have been exposed to risks in excess of workplace exposure limit; • Ensure a rehabilitation and return work policy is implemented; • Provide employees with information, instruction, supervision and training; • Provide employees with suitable personal protective equipment.	Project & related facilities	Y	Safe System of Work/Risk Assessments/Health Surveillance Records/Rehabilitation and Return Work Policy/Training Records/PPE Register	Complied
24	COP 15.0- Employee Welfare and Wellbeing	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	□ Ensure the workplace has adequate welfare facilities for employees and others using the workplace; □ Ensure where required that the welfare facilities are adequate to new and expectant mothers and persons of determination; □ Ensure resources are available for the provision and maintenance of the welfare facilities; □ Assess and identify risks to employees wellbeing and introduce control measures to eliminate or reduce those risks; □ Ensure the workplace has safe access and egress to and from the workplace.	Project & related facilities	Y	Safe Systems of Work/Risk Assessments/Welfare Facilities/Welfare facilities are adequate to new and expectant mothers and persons of determination	Complied
25	COP 16.0- First Aid at Work	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	□ Undertake a first aid risk assessment as part of the planning processes; □ Identify the type and quantity of first aid equipment and/or facilities required at the workplace; □ Identify the number of first-aiders required at their workplace; □ Identify what type of training first-aiders must undertake and organize for this training, including refresher training, at no cost to the first-aiders; □ Provide information instruction, supervision and training to the employees on the first aid arrangements at the workplace; □ Provide resources for the implementation of first aid requirements.	Project & related facilities	Y	Safe System of Work/Risk Assessments/3rd Party Training Certificates for First Aiders	Complied

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26	COP 17.0- Incident Reporting and Investigation	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	Establish procedures for the reporting and investigating of incidents; Encourage employees to report incidents; Adequately investigate all incidents; Notify SPSA of any reportable incidents and where required to other relevant authorities; Record all incidents internally and provide information and details of all recordable incidents to SPSA periodically; Provide adequate resources to investigate all incidents; Provide employees with information, instruction, supervision and training on incident reporting and investigation; Action the findings of investigations	Project & related facilities	Y	Incident Reporting Procedures/ Records of Notification to SPSA of any reportable incidents and where required to other relevant authorities/Records of all incidents internally and provide information and details of all recordable incidents to SPSA periodically/Training Records for Incident Reporting and Investigation	Complied
27	COP 18.0- Emergency Preparedness and Response	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	Ensure emergency plans are prepared for the workplace; Ensure emergency procedures include an effective response to an emergency; Ensure evacuation procedures are in place for all workplace locations; Review emergency procedures periodically and when there are changes in processes; Provide information, instruction, supervision and training to employees as part of the implementation of emergency procedures. Adequate resources are provided for the development, implementation and maintenance of the emergency plan and for any equipment and personnel required to support the plan.	Project & related facilities	Y	Emergency Response Procedures and Plans/Records of Drills/Training Records for Emergency Response	Complied
28	COP 19.0- Waste Management	Occupational Safety and Health Sharjah (SPSA) Codes of Practice	UAE	Identify all reasonably foreseeable hazards involving waste management, these hazards shall be adequately risk assessed; Ensure effective procedures are in place to manage employees working with waste; Ensure that resources are available to implement adequate control measures required for waste management activities; Provide information, instruction, supervision and training to employees on the hazards of waste; Ensure that waste handling, segregation and storage is conducted by competent employees; Ensure that health issues related to waste management are identified and adequately managed; Ensure that arrangements are established for monitoring compliance with relevant authorities; Waste collection, transportation and disposal is only conducted by a waste collection and transportation entity that is licensed by the relevant authority	Project & related facilities	Y	Safe Systems of Work/Risk Assessments/Waste Management Plans	Complied
29	COP 20.0-Management of Asbestos	Occupational Safety and Health Sharjah (SPA) Codes of Practice	UAE	Ensure that the presence of asbestos and its type and condition is identified before any building, maintenance, demolition or other work, liable to disturb asbestos, begins; Inform any contractor undertaking building, maintenance, demolition or other work, liable to disturb asbestos, of the presence of asbestos; Undertake risk assessments, identify hazards and implement arrangements that manage asbestos risks in such a way that occupants, employees, contractors, visitors and others will not be exposed to safety and health risks; Ensure that where asbestos containing material is present or assumed to be present, an asbestos management plan is developed to ensure that the risk from exposure is managed and controlled; Ensure employees that manage premises have the relevant information, instruction, supervision to manage asbestos risks on a day to day basis; Notify SPSA and relevant authorities of any work involving asbestos containing material; Ensure a specialist asbestos contractor who are competent is appointed to perform asbestos work; Ensure that relevant authorities have provided any approvals necessary prior to work commencing; Perform regular inspections to check that safety and health control measures in an Asbestos Management Plan have been implemented and remain appropriate and effective; Provide adequate resources to manage safety and health.	Project & related facilities	Y	Safe System of Work/Risk Assessments/Site Surveys/Notification to SPSA/Appointment of Specialist Asbestos Contractor/Training Records for Persons involved in managing and works with Asbestos	Partial Complied