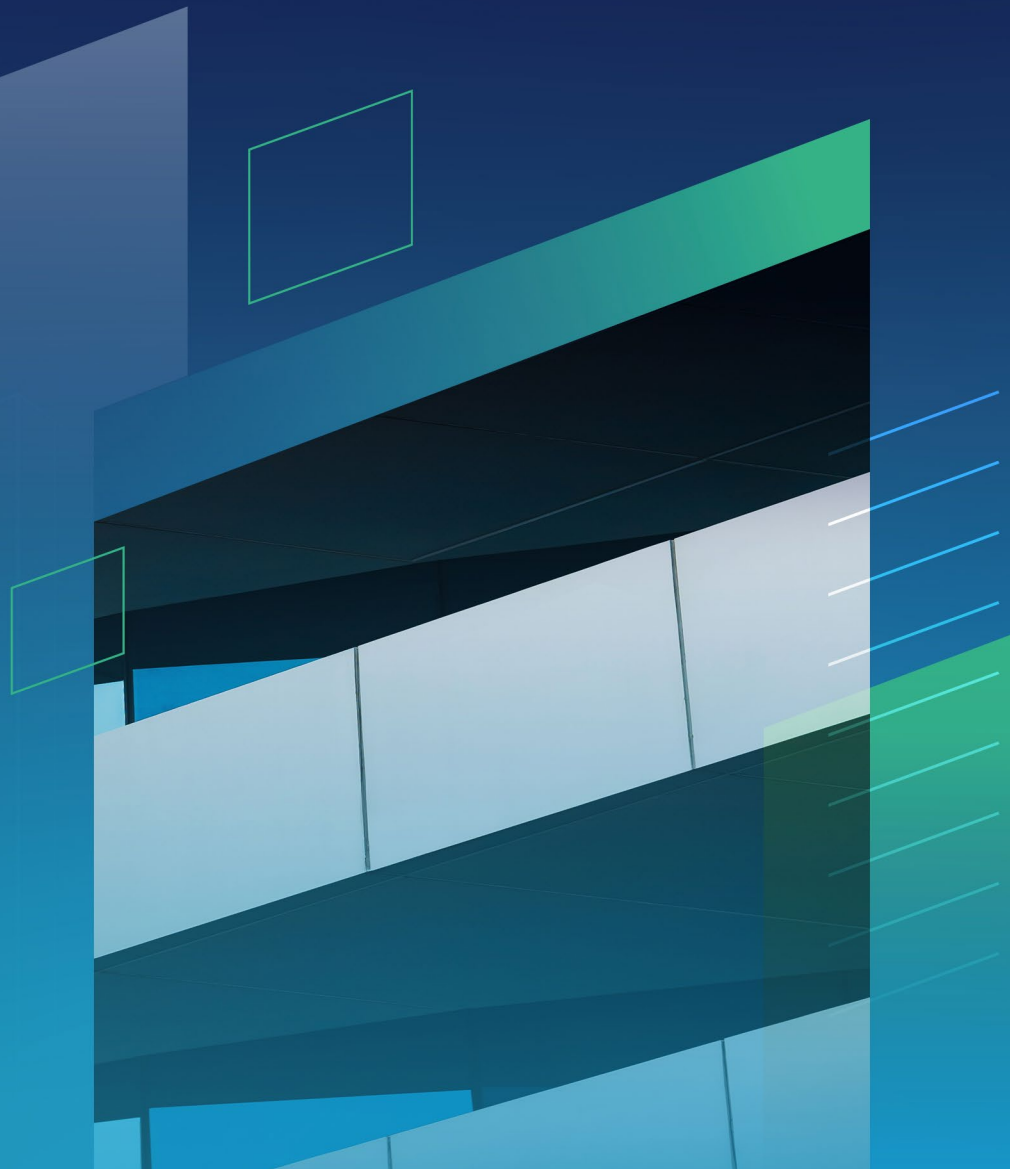
AL HIKMA BUILDING
CONTRACTING (L.L.C)

HBC



BUILT ON COLLABORATION.
DRIVEN BY RESULTS.
www.hbc-uae.ae

TABLE OF CONTENTS

ABOUT US 1

- Introduction 2
- Leadership Message 4
- Our History & Heritage 6
- Leadership Team 8
- Purpose, Vision, & Mission 10
- Core Values 11

OUR SERVICES 13

- Key Services 14
- Service Delivery 16
- Signature Projects 17
- Clients & Partners 28

OUR IMPACT 31

- People Management 32
- Community & Environment 34
- CSR & Sustainability 36

CONTACT US 40



ABOUT US

Our Story. Our Leadership. Our History

INTRODUCTION

Established in 2001, **Al Hikma Building Contracting LLC (HBC)** is a trusted UAE-based contractor renowned for its high-quality building and construction projects.

With more than two decades of experience, we are market-leaders in delivering a diverse range of residential, institutional, and industrial projects, from large-scale housing developments and high-rise buildings, to modern educational institutions, cold stores, mosques, and major industrial and commercial facilities.

Our approach is defined by hands-on leadership, disciplined project management, and a commitment to safety, sustainability, and excellence, reinforced by a dedicated focus on delivering a customer experience built on transparency, reliability, and continuous engagement.

Today, with a workforce of more than **1000+** employees, we continue to build trusted partnerships and deliver projects that stand the test of time.



HBC AT A GLANCE

2001
Establishment

24+
Years of delivery excellence

1,000+
Employees

350+ PROJECTS
Across all industry sectors

4
Key services

6+
Sectors

9M+ SQ. FT
Built-up area

8
Cities covered

3
Regional offices

3
ISO Certifications

KEY MARKET SECTORS:

- **Educational & Institutional:** Schools & Nurseries
- **Industrial & Logistics:** Warehousing, Factories, Logistics, Cold Stores & Labor Innovation Units (LIUs).
- **Residential:** Housing Projects, Villas & Apartments, High-Rise, Apartment Buildings & Towers
- **Commercial/Retail:** Offices, Retail, Business Parks
- **Hospitality & Accommodation:** Employee Housing & Accommodation Facilities
- **Religious & Cultural:** Mosques, Majlis & Quran Schools

MEMBERSHIPS:

- Dubai, Abu Dhabi & Sharjah Chambers of Commerce
- UAE Contractors Association

AUTHORITY LICENSES:

- Dubai - Unlimited
- Sharjah - G+4
- Abu Dhabi - First Category
- DEWA Certified

ISO CERTIFICATIONS:

ISO 9001:2015 QMS | ISO 14001:2015 EMS | ISO 45001:2018 OHASMS

LEADERSHIP MESSAGE



OSAMA DAHAM
FOUNDER & CHIEF EXECUTIVE OFFICER - HBC

For more than two decades, **HBC** has grown from a small contracting company into a trusted partner with a reputation for helping shape the UAE's built environment. Our journey began with modest projects, guided by a simple belief: that real value is created through honesty, craftsmanship, and respect for the people we work with. These roots continue to guide us today.

As the UAE has evolved, so has **HBC**. We have expanded our capabilities, delivered complex institutional and industrial developments, and embraced new technologies and innovations that help us build smarter, faster, and more sustainably. Yet one thing remains unchanged: our commitment to hands-on leadership. We stay close to our projects, close to our teams, and close to our clients, ensuring decisions are made quickly, transparently, and with full accountability.

Looking ahead, our purpose remains clear: to build more than just structure. We aim to build trust, opportunity, and lasting value for the businesses and communities we serve. With strong foundations and a forward-looking mindset, **HBC** is ready for its next chapter; one defined by collaboration, innovation, and results that stand the test of time.



DR. RUWAYDA DHAM
CO-FOUNDER & MANAGING PARTNER- HBC

Since its establishment, **HBC** has grown steadily as a business, but as a family. From the beginning, we believed that a company's true strength lies in its people, and that belief continues to guide every decision we make. Our employees are more than team members, they are part of the **HBC** family, each contributing to a culture built on trust, loyalty, and mutual respect.

We take pride in creating an environment where individuals can learn, advance, and build meaningful, long-term careers. Many of our leaders began their journeys with us in junior roles, and their growth reflects our commitment to developing talent from within. This culture of stability and opportunity is the reason why **HBC** continues to enjoy exceptionally low turnover and a deeply engaged workforce.

As we look to the future, our focus remains clear: to nurture a workplace where every person has the support, guidance, and opportunity to thrive, today and for generations to come.

OUR HISTORY & HERITAGE

BUILT ON TRADITION. INSPIRED BY THE FUTURE

HBC began its journey in 2001 with a vision to deliver reliable, high-quality construction services across the UAE. Our early work focused on warehouses and villas, and as our reputation grew, so did the scale and complexity of our projects.



2000s: THE FOUNDATION PHASE

Building market leadership from the ground up with pioneering projects across core sectors.

- **Industrial Projects:** Warehouses & workshops in Al Quoz & Al Qusais.
- **Residential Community Projects:** Villa Compounds at Al Wasl.
- **Labour Accommodation Project:** G+2 complex in DIP.
- **Community Mosque:** Al Farouq Mosque in Umm Suqeim.
- **Major Government Industrial Contract:** DP World and JAFZA.



2010s: THE EXPANSION PHASE

Scaling capabilities with landmark infrastructure and institutional developments.

- **Landmark Infrastructure Mega-Project:** AFZA Development Works – Phase 1 to 4.
- **Large-Scale Education Project:** Uptown School Phase II.



From our first warehouse to our latest educational and government housing developments, HBC's heritage is built on trust, craftsmanship, and long-term partnerships.

2020s: THE SCALE-UP PHASE

Redefining excellence through sector diversification, iconic projects, and award-winning design.

- **New Sectors and Scales:** A District Cooling Plant (DCP Palm Deira) & Mid-Rise Building projects, including a 12-storey tower in Barsha.
- **Strategic Flagship Projects:** Harrow Schools in Dubai & Abu Dhabi, the Award-Winning Dubai British School Project, 225+ Villas in Wadi Al Amardi, and a High-Rise Building at JVC (G+37F).

LEADERSHIP TEAM

The **HBC** leadership team brings together decades of strategic insight, industry expertise, and a shared commitment to driving **HBC's** continued growth and excellence.





OSAMA DAHAM

Chief Executive Officer

A highly accomplished senior corporate executive with more than 30 years' leadership experience in the construction industry, Osama Daham is one of the founders of **HBC**.

He holds a B.Sc. in Civil Engineering from The State University of New York at Buffalo, USA.



DR. RUWAYDA DHAM

Managing Partner

A professional senior marketing and management executive with over 30 years' regional experience, Dr. Ruwayda Dham is one of the founders of **HBC**.

She holds a Ph.D. in Basic Medical Sciences from the American University of Beirut.



JAD JAWAD

General Manager

A highly successful senior executive with over 24 years' experience in the construction and contracting industries, Jad Jawad has a proven track record in complex project management and a reputation for driving financial performance and operational excellence.

He holds a B.Sc. in Civil Engineering and an MBA from the American University of Beirut.



MUHAMMAD ZAFAR IQBAL

Director, Finance & Corporate Services

A highly qualified finance executive with over 25 years' corporate experience, Zafar Iqbal brings a wealth of financial knowledge and strategic expertise to **HBC**.

He holds a Certified Management Accountant (CMA) - USA, and Fellow Member of Cost & Management Accountant (FCMA).

PURPOSE, MISSION & VISION

Our Purpose, Mission and Vision drive our commitment to progress and innovation. They shape our approach to service excellence, operational discipline, and responsible growth, ensuring we remain a trusted partner in a rapidly evolving UAE market.

PURPOSE

To build more than structures — to build trust, opportunity, and lasting value for people and communities.

VISION

To help shape a smarter, safer, and more sustainable built environment for the UAE — one project, one partnership, and one community at a time.

MISSION

We lead with integrity, precision, and performance to deliver projects that meet the highest standards of quality, safety, and sustainability. Through collaboration and disciplined execution, we create value that endures long after each project is complete.

CORE VALUES

Our core values are the foundation of our culture and the compass that guides our journey. They reflect what we stand for, how we treat people, and the standards we bring to every project we deliver. They inspire us to lead with integrity, work with purpose, and build with passion, ensuring that everything we create leaves a positive and lasting mark.

INTEGRITY & ACCOUNTABILITY
We lead with honesty and own our commitments.

SAFETY & SUSTAINABILITY
We protect people and the planet in everything we build.

EXCELLENCE & CRAFTSMANSHIP
We take pride in delivering quality that lasts.

COLLABORATION & RESPECT
We succeed together through teamwork and trust.

INNOVATION & CONTINUOUS IMPROVEMENT
We embrace change to build smarter and deliver better.




HBC

OUR SERVICES

Building Excellence Through Integrated Construction Solutions

KEY SERVICES



GENERAL CONTRACTING

End-to-end construction delivery across residential, commercial, industrial, educational and community projects.
HBC provides full execution, site management, structural and architectural works, MEP integration, quality assurance and safe, timely delivery.



DESIGN & BUILD

A single-point solution covering design management and construction execution. We drive engineering coordination, value engineering, cost optimization and fast-track delivery — giving clients a streamlined, integrated project experience.



FIT-OUT, RENOVATION WORKS

Specialized services for interior build-outs, refurbishments, extensions, adaptive reuse and upgrading existing facilities. From industrial modifications to educational expansions and commercial interior transformations, we deliver high-quality finishes with minimal disruption.



INFRASTRUCTURE & UTILITY WORKS

Delivering supporting infrastructure that enables major developments. Our expertise includes utility buildings, substations, pumping stations, district cooling civil works, external drainage networks, boundary walls, hardscape packages and complete site development works.

INTEGRATED PROJECT DELIVERY



PROJECT LEADERSHIP AND CONTROLS

Our delivery model is built on disciplined planning, proactive leadership, and transparent communication. We work closely with stakeholders to ensure alignment at every stage and apply rigorous project controls to meet timelines, budgets, and quality expectations.



HEALTH, SAFETY & ENVIRONMENT (HSE) MANAGEMENT

HSE is at the heart of everything we do. At **HBC**, protecting people, safeguarding our worksites, and minimizing environmental impact are fundamental responsibilities, not negotiable targets. We promote a proactive safety culture where every team member is empowered to identify risks, uphold best practices, and ensure that every project is delivered with zero compromise on wellbeing or environmental stewardship.



QUALITY MANAGEMENT

Quality is the hallmark of **HBC**'s reputation. From initial planning to final handover, we follow disciplined processes, rigorous controls, and industry best practices to ensure every project meets the highest standards of craftsmanship and performance. Our commitment to quality goes beyond compliance, it is a mindset that drives continuous improvement, technical excellence, and results that stand the test of time.



KEY PROJECTS

BUILDING LANDMARKS THAT DEFINE OUR LEGACY

EDUCATION

AL RAHA INTERNATIONAL SCHOOL, ABU DHABI

A modern K–12 school campus featuring multi-story classroom blocks, science and ICT labs, libraries, arts and music rooms, and administrative areas. Works included full structural construction, MEP systems, interior fit-out, and external development such as playgrounds, sports fields, swimming pools, parking, and landscaping.

Client: Taaleem Management LLC

Location: Plot P2, Sector 25, Khalifa City - A, Abu Dhabi, UAE

Built-up Area: **353,000 sq.ft**





EDUCATION

ST. MARY'S HIGH SCHOOL – RAS AL KHAIMAH

Construction of a modern educational facility designed to support a safe, efficient, and high-quality learning environment. The project was executed with strict adherence to UAE regulations, safety standards, and quality benchmarks. The facility includes well-planned classrooms, school facilities, administrative offices, and outdoor activity areas, ensuring functionality, durability, and long-term operational efficiency.

Client: St. Mary's Group (SMG)

Location: Plot No. 412044009, Ras Al Khaimah

Built-up Area: **179,177. sq ft**





EDUCATION

DUBAI BRITISH SCHOOL JUMEIRAH

A modern, purpose-built school campus featuring classrooms, laboratories, administrative facilities, and landscaped recreational areas. Scope included complete structural, architectural, and MEP works, delivered to high safety and quality standards. The project provides a functional, energy-efficient educational environment that meets KHDA and international school requirements.

Client: Taaleem Management LLC

Location: Plot No. 3430443 Al Wasl, Dubai

Built-up Area: **268,000 sq.ft**





INDUSTRIAL & LOGISTICS

DUBAI PORTS WORLD FACILITY

Construction of a purpose-built outbound customs inspection facility. Works included structural construction of inspection bays, administrative offices, control rooms, and security zones. Scope covered MEP installations, fire-safety systems, access control, weighbridge integration, and external works such as roads, canopies, lighting, and signage.

Client: Dubai Ports

Location: CP1, Jebel Ali, Dubai

Built-up Area: **72,172 sq.ft**





INDUSTRIAL & LOGISTICS

SHIP BUILDING FACILITY

Development of a specialized shipbuilding and marine service facility designed to support vessel construction, repair, and maintenance operations. Works included construction of heavy-duty workshops, fabrication bays, storage areas, administrative offices, and service utilities. The scope covered structural steel works, high-capacity MEP systems, overhead cranes, marine-grade flooring, and external works such as access roads, utility connections, hardstand areas, and safety infrastructure.

Client: Mubarak Marine LLC

Location: Dubai Maritime City, Dubai

Built-up Area: **241,000 sqft**





INDUSTRIAL & LOGISTICS

AFZA WAREHOUSES (PHASE 1 TO 4)

Multiple high-capacity warehouse units in Ajman Free Zone, designed for commercial and industrial storage. Works included structural steel frames, blockwork walls, insulated roofing, loading bays, and office/support areas. Scope also covered complete MEP installations, fire-fighting systems, ventilation, and external works such as roads, parking, docking areas, and perimeter fencing.

Client: Ajman Free Zone Authority

Location: Ajman, UAE

Built-up Area: **763,798.46 sq.ft**





RESIDENTIAL

GOVERNMENT HOUSING PROJECT

Development of 124 modern residential villas including full civil works, structural construction, architectural finishes, and complete MEP services.

Location: Wadi Al Amardi, Dubai

Built-up Area: **39,256.45 sq.ft**





RESIDENTIAL

DUBUILD RESIDENTIAL TOWER

Construction of a high-rise residential tower (G+5P+32F) consisting of upper ground and ground floors, five podium levels, thirty-two residential floors, and a roof level. The project included complete structural, architectural, and MEP works, along with high-quality finishes, modern amenities, and integrated parking facilities.

Client: Dubuild Real Estate Development L.L.C.

Location: Jumeira Village Circle

Built-up Area: **464,000 sq.ft**



COMMERCIAL & RETAIL

COMMERCIAL & RETAIL BUILDING PROJECTS

HBC delivers high-quality commercial and retail developments, including office buildings, retail centers, showrooms, and mixed-use facilities. We ensure safe, on-time, and cost-effective delivery aligned with international quality standards and authority requirements.

- Turnkey Construction & Project Management
- Civil, Architectural & MEP Integration
- Premium Finishes & Value Engineering
- Strong Safety & Quality Compliance
- On-Time & On-Budget Delivery





HOSPITALITY & ACCOMMODATION

TAALEEM RESIDENTIAL BUILDING

A modern residential complex designed to accommodate staff and faculty housing for Taaleem. The project included full structural, architectural, and MEP works, along with interior finishing, parking facilities, and landscaped communal areas. Delivered with a focus on safety, efficiency, and high-quality workmanship, the building provides comfortable, functional, and well-planned living spaces within Dubai Studio City.

Client: Taaleem Management LLC

Location: Dubai Studio City, Dubai

Built-up Area: **377, 645 sq.ft**





RELIGIOUS & CULTURAL

MASJID AL KHAWANEEJ AL KABEER - JAMA (MOSQUE)

Construction of a landmark Juma mosque featuring a main prayer hall, ablution areas, imam's facilities, and supporting service spaces. The project included full structural, architectural, and MEP works, complemented by high-quality finishes and traditional Islamic design elements. Delivered with a strong focus on craftsmanship, safety, and durability, the mosque provides a spacious, serene, and welcoming environment for worshippers.

Client: Mr. Saeed & Mr. Mohammed Juma Al Naboodah

Location: Al Khawaneej, Dubai

Built-up Area: **33,820 sq.ft**





CLIENTS & PARTNERS




DIAMOND LINE


Dubai International Holy Quran Award


مجمّع دبي للإستثمار
Dubai Investments Park


ايجار
Ejar


EMPER
Inspired by you


ايلابكو
ELAPCO


ST. MARY PRIVATE HIGH SCHOOL


UPTOWN
INTERNATIONAL
School


RAK LUBE


Options
Furniture Center


ROBERTSON THERMOVENT
ACOUSTIC AND VENTILATION SYSTEMS


NG
NATIONAL GROUP


تبريد
tabreed


Technical Glass & Aluminium Co.


EZW
عالم المناطق الاقتصادية
ECONOMIC ZONES WORLD


SAMSUNG
SAMSUNG C&T
Engineering & Construction Group


GREEN COAST
REAL ESTATE


EMIRATES
PRINTING
PRESS (L.L.C.)


MHK
MIR HASHEM KHOORY LLC


aramex


مدينة دبي الملاحية
Dubai Maritime City


Bobcat

OUR IMPACT

Building Value for Our People,
Community, and Nation

PEOPLE MANAGEMENT

HBC's people management policies reflect our commitment to safety, fairness, and continuous growth.

Health, Wellbeing & Welfare: We are committed to the health and wellbeing of all our employees and to fostering a culture of safety first across all our work environments and project sites.

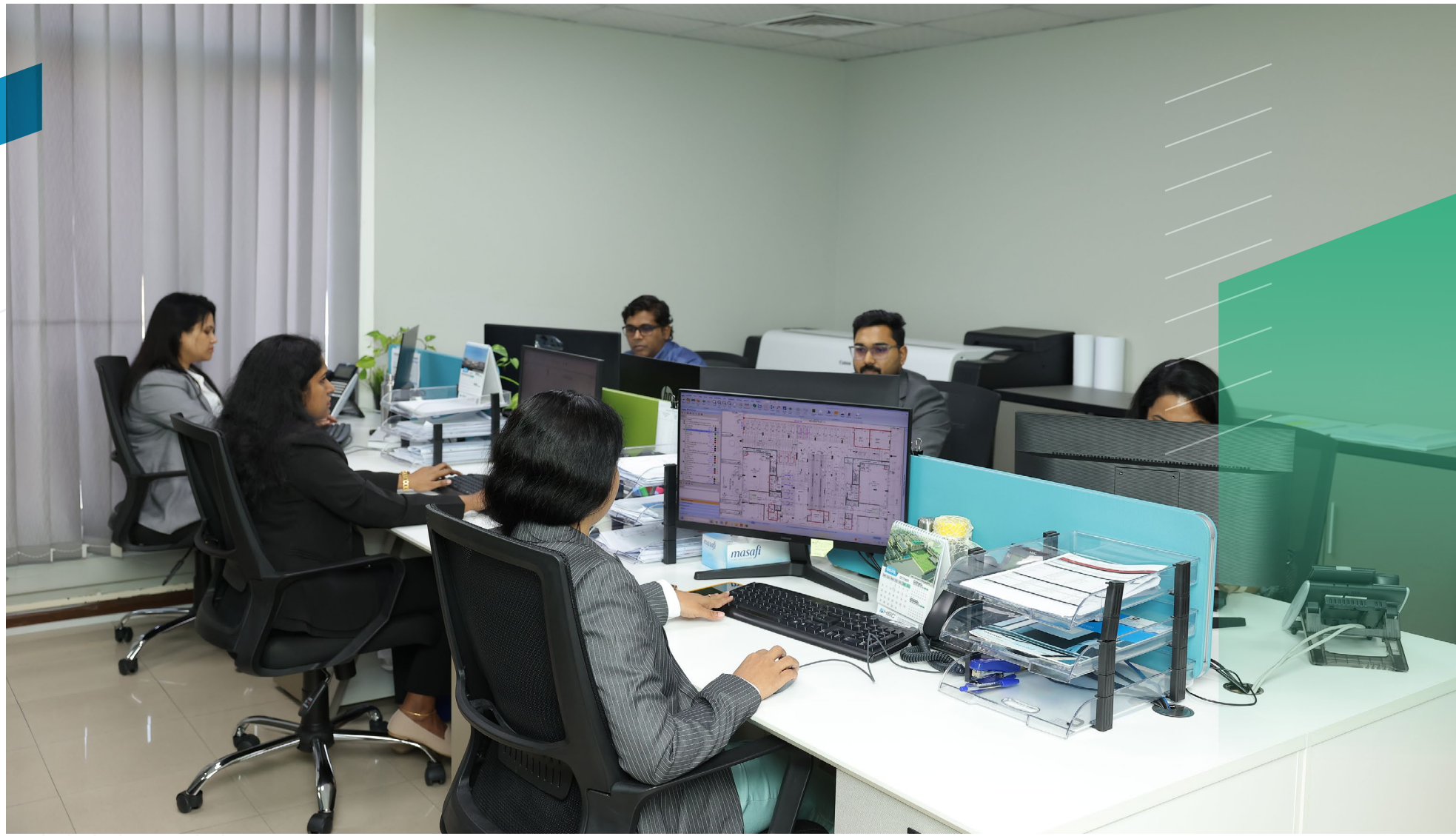
Employee Accommodation & Facilities: We provide clean, safe, compliant accommodation, transport and allied facilities and services, maintained, and delivered by dedicated support teams.

Training & Development: We invest in our employees through technical and skills training programs, on-the-job learning, and career development initiatives.

Diversity & Inclusion: We embrace cultural diversity and ensure equal opportunity for all.

Women at Work: We support women with positive meaningful career opportunities and a safe, respectful work environment.

Emiratization: We actively hire UAE nationals and create meaningful career pathways for local talent.


masafi

COMMUNITY & ENVIRONMENT

BUILDING RESPONSIBLY FOR FUTURE GENERATIONS

At **HBC**, we believe that true progress is defined not only by the structures we build, but by the positive impact we leave behind. Our responsibility extends beyond project sites, to the wellbeing of our people, the resilience of our communities, and the protection of our environment. Social responsibility and sustainability are woven into our culture, guiding the way we design, plan, and execute every project.

With a deep sense of duty and stewardship, we strive to minimize our environmental footprint, support community development, and uphold the highest standards of health, safety, and welfare. For **HBC**, building responsibly is a commitment to future generations and a core part of who we are.





CORPORATE SOCIAL RESPONSIBILITY

We support a range of community initiatives, including local charities, education programs, health causes, and workforce welfare activities.

SUSTAINABILITY

Environmental stewardship is integral to how we build. We reduce waste, conserve resources, and apply green building practices across all projects. Sustainability informs every phase, from material selection and supply chain management, to construction methodologies and site operations.





BUILT ON COLLABORATION.
DRIVEN BY RESULTS.

HBC

Al Hikma Building Contracting LLC
Rm. 803, 8/F Al Serkal Building 2,
Port Saeed Rd., Deira, Dubai, UAE
P.O. Box 86609, Dubai, UAE
+971 4 236 4242
Sharjah - Abu Dhabi
www.hbc-uae.ae
hbcmail@hbc.ae