QUALITY POLICY

All **BAY MARINE EQUIPMENT - L.L.C - O.P.C** employees are guided by this Quality Policy in all decisions and actions on daily basis. Our goal is to provide the following:

* Product and service beyond customer satisfaction
* Continually enhance the competence and capabilities of our team to implement state-of-art solutions through seamless processes and engagement with our stakeholders resulting in sustainable growth and profits
* Operational excellence with highest quality essentials in daily operations
* Guarantee that all client requirements are dealt with in a timely manner and is completed without any errors
* A highly trustworthy and ethical work environment that provides long-term employment, development, and growth for all employees
* Continual improvement in all that we perform

The **BAY MARINE EQUIPMENT - L.L.C - O.P.C** management realizes that success in the future depends upon achieving these goals by:

* Promoting a work ethic which is predicated upon quality.
* Providing all employees with the training and tools necessary to perform their job in the most efficient and effective manner possible.
* Providing the necessary resources and personal support required for successful implementation of ISO 9001:2015 Quality Management System and Quality Objectives.

BAY MARINE EQUIPMENT - L.L.C - O.P.C will not compromise the integrity of our services to satisfy short-term goals. We are committed to long term growth, profitability and employment for our personnel and will achieve this by utilizing a business approach that takes into account the needs of all our stakeholders (e.g., employees, partners, medical providers, suppliers, customers and the environment) and which encompasses an attitude of “Quality First”.

Date: 24/08/2026

Managing Director