Legal Compliance Register	Doc No.: HSE-LR-F01
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No	SECTION	GOVERNING LEGAL LAWS	COMPLIANCE
1	**First Aid Requirements**	DM -TG -25 FL-8 , A-93 & MO- 32, A - 4	• General Safety procedure prepared • Records of Medical checkup maintained • Actions are taken if occupational diseases are found • Monthly inspection of first aid box done & maintained
2.	**Personal Safety**	DM -TG No. 7 Heat Stress at Work DM -TG No. 14 Head Protection DM -TG No. 17 Protective clothing DM -TG No. 18 Hand Protection DM -TG No. 20 Fall Protection DM -TG No. 61, A-38&39 MO- 32, A – 15-17 LO-61, A-38&39 Instructions for using PPE / safety clothing	• PPE List maintained • Equipment supply List & Approved Suppliers List maintained • Safety clothing and PPE's worn according to instructions entry restricted without safety cloth or suitable PPE in safe areas • All personnel provided with proper PPE's
3	**General Safety Requirements**	MO- 32, A – 17 MO- 32, A – 10 MO- 32, A – 11 MO- 32, A – 2 FL-8 , A-92 LO-61, A-38 MO- 32, A – 14 LO-61, A-38	• Hazards Identification & Risk Assessment done for plant, site and for office activities • Emergency Evacuation Plan prepared • General Safety & First Aid procedure prepared

			• Proper guarding given against all moving parts of machinery. • Regular maintenance of machinery done. • Safety notices & Sign boards placed with instruction at appropriate places. • Proper guidance, training and equipments provided during lifting, stacking etc.
4	**Lifting Equipments**	MO- 32, A – 20 DM - TG - 41 –lifting equipment	• Regular maintenance of Equipments. • Competency of Technician /operator checked and records maintained • Equipment maintenance /calibration schedule • Lifting appliances, forklifts, etc. are tested and certified once in every 12 months and the Compliance certificate kept at the site.
5	**Notification of Accidents**	MO- 32, A – 24	• Safety incident accident record maintained
6	**Work Place / Work Environment**	MO- 32, A – 5 FL-8 , A-94&97 MO- 32, A – 5 FL-8 , A-97 MO- 32, A – 7 DM - TG - 09 - Electrical Safety	• Proper and well-maintained space of work both in warehouses as well as office. • Proper Ventilation and Lighting. • Good facility of Eating Place. • Neat Toilet and Washing Facilities. • Free passage and adequate strong stairs • Electrical safety rules with regard to design, use and maintenance of electrical equipment followed.
7	**Fire Protection**	MO- 32, A – 8	• Periodic checking of Fire Extinguishers • Proper evacuation ways present • Fire warning signal system present • Mock drills records maintained • Emergency response Checklist maintained • Emergency Action plan prepared

8	**Training**	MO- 32, A – 3 LO-20, A-17	• Awareness training given in dangers of fire, machines, falling, forklift operation and records maintained. • Training Need Analysis, Employee Training Records & Training Evaluation records maintained
9	**Waste Management**	FL-24, A-61 Record of waste management LO-58, A-10 DM - TG - 28 - Waste Minimisation	• Waste log maintained • Food waste disposed according to municipality regulations • Segregation of rejected materials and other waste • Solid waste like office waste and wooden pallets disposed by contractors. • Recycling of rejected materials like wood, Used PPE
10	**Environmental Aspects** Chemical Leakage/Spillage Handling	• DM –TG-No. 56 Establishment of Environmental Management Systems-Implementation of ISO 14001 in Dubai Dubai Local Order 61/1991.	• Environmental Incident Report maintained • EMS Impact & Aspects register maintained • DM –TG-No. 56 rules followed • Waste oil, batteries and wash solutions disposed as per DM-TG-No. 31 • Chemicals/ paints handled as per the MSDS • Hand Gloves used and area for chemical/ paints storage is identified
11	**Safety during forklift maintenance**	• DM-TG-No. 31 • LO-61	• Waste oil, batteries and wash solutions disposed of in accordance with Municipality requirements. • Adoption of safe work practices and the use of the appropriate PPE's

FL- Federal Law (UAE)	**MO- Ministerial Order (UAE)**	**LO- Local Order (Dubai)**	**DM-TG- Dubai Municipality Technical Guidelines**