UAE HR Policies Manual

[Company Name]

Aligned with Federal Decree-Law No. 33 of 2021 on the Regulation of Labour Relations

Version 1.0 | Effective: [Date] | Owner: Human Resources

Template for adaptation. Not legal advice - have counsel review before adoption.

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1. Purpose, Scope and Legal Framework

This manual sets out the human resources policies of [Company Name] (the "Company") for employees working in the United Arab Emirates. It aims to ensure fair, consistent and lawful treatment of all employees and to make clear the rights and obligations of both the Company and its workforce.

1.1 Scope

These policies apply to all employees of the Company's UAE mainland operations, including full-time, part-time and fixed-term staff. Employees of free zones (e.g. DIFC, ADGM) and certain sectors may be governed by separate regulations, which prevail where applicable. Domestic workers and government employees are governed by their own legislation.

1.2 Legal framework

Instrument	Subject
Federal Decree-Law No. 33 of 2021 (as amended)	Regulation of Labour Relations (UAE Labour Law)
Cabinet Resolution No. 1 of 2022	Executive Regulations of the Labour Law
Federal Decree-Law No. 9 of 2024	Amendments to the Labour Law, including penalties and enforcement
Federal Decree-Law No. 45 of 2021	Personal Data Protection
Ministerial and Cabinet resolutions	WPS, midday break, Emiratisation, job loss insurance, work permits

Where this manual conflicts with mandatory law, the law prevails. Employees receive the more favourable of the Company policy or the statutory minimum.

2. Employment Contracts and Probation

2.1 Contracts

- All employment is under a written, fixed-term contract registered with the Ministry of Human Resources and Emiratisation (MoHRE) and issued with a work permit.
- A contract must state the job title, work location, wage and its components, start date, term and any agreed conditions. Contracts are in Arabic, with an English translation where required.
- Any change to key terms requires written agreement and registration with MoHRE.

2.2 Probation

- Probation may not exceed **6 months** and may not be extended or repeated with the same employer.
- During probation the employer may terminate with at least **14 days' written notice**.
- An employee who resigns during probation to move to another employer in the UAE gives **1 month's** written notice (the new employer may be liable for recruitment costs); an employee leaving the UAE gives 14 days' notice.
- Probation may not be served again by an employee who transfers between roles within the Company.

2.3 Non-compete

A non-compete clause may be included only where it is limited in time (maximum two years), place and type of work, and protects the Company's legitimate business interests. It is not enforceable where the Company has breached the contract or terminated the employee unlawfully.

3. Recruitment, Onboarding and Emiratisation

- Recruitment is based on merit, qualifications and business need. Job advertisements must be accurate and must not discriminate on race, colour, sex, religion, national or social origin, or disability.
- No fees or recruitment costs may be charged to candidates or employees.
- Candidates receive an offer letter in an approved form; the signed offer is converted to a MoHRE-registered contract before work begins.
- Pre-employment checks (identity, qualifications, references, and security clearance where required) are conducted with the candidate's consent.
- Onboarding includes an orientation on policies, health and safety, IT use and data protection, with a signed acknowledgement (Section 14).
- **Emiratisation:** The Company complies with applicable Emiratisation targets set by MoHRE and, where required, contributes to the Nafis programme. HR monitors annual targets and reports to management.

4. Working Hours, Overtime and Rest

Item	Policy
Normal hours	Maximum 8 hours per day and 48 hours per week.
Ramadan	Daily working hours are reduced by 2 hours, without reduction in pay.
Breaks	At least a 1-hour break after no more than 5 consecutive hours of work (break time is not counted as working time).
Weekly rest	Minimum one paid rest day per week, as set by the Company schedule.
Overtime	Pre-approved by the line manager. Maximum 2 hours per day, and total working hours may not exceed 144 hours in any 3 weeks.
Overtime pay	Normal hourly wage plus at least 25%. Between 10:00 pm and 4:00 am, plus at least 50%. Work on a rest day: normal wage plus 50%, or a compensatory day off.
Public holidays	Paid. Work on a public holiday is compensated with a substitute day or pay at the normal wage plus 50%.

Managers with decision-making authority who are exempt from overtime under the law are identified in their contracts. Employees under 18 are subject to restricted hours and may not work at night or overtime.

5. Wages, WPS and Allowances

- Wages are paid in UAE dirhams through the **Wage Protection System (WPS)** into the employee's bank account, within the legal deadline.
- Wages are due within 15 days of the end of the pay period; delayed payment can trigger administrative penalties and may be reported to MoHRE.

- Payslips are issued monthly and show basic salary, allowances, overtime and every deduction.
- **Basic salary** is the contractual wage excluding allowances (housing, transport, etc.); end-of-service gratuity is calculated on basic salary.
- Deductions are made only where permitted by law (e.g. advances, court orders, authorised loan repayments, damages caused by employee misconduct within legal limits). Total deductions may not exceed 50% of the wage, save where the law allows otherwise.
- Salary reviews are conducted annually, subject to performance and business conditions; no automatic increase is guaranteed.

6. Leave Entitlements

Leave type	Entitlement
Annual leave	30 calendar days per year after one year of service; 2 days per month for service between 6 months and 1 year. Paid at basic wage. Public holidays and sick days during leave are not deducted.
Sick leave	After probation, up to 90 days per year: first 15 days full pay, next 30 days half pay, remaining 45 days unpaid. A medical report from a licensed UAE authority is required.
Maternity leave	60 calendar days: 45 days full pay and 15 days half pay. Up to a further 45 days unpaid (or paid if illness related to pregnancy or birth, supported by a medical certificate).
Paternity leave	5 working days, which may be taken within 6 months of the child's birth.
Bereavement leave	5 days on the death of a spouse; 3 days on the death of a parent, child, sibling, grandparent or grandchild (and other relatives as the law provides).
Study / exam leave	Up to 10 working days per year for an employee with 2+ years of service enrolled at an accredited UAE institution, relating to exams.
Hajj leave	Up to 30 days unpaid, once during service, for a Muslim employee who has not previously performed Hajj.
Public holidays	Official UAE public holidays, as announced by the Cabinet, paid in full.
Unpaid leave	May be granted at management's discretion where business needs allow.

6.1 Annual leave rules

- Leave is requested in advance through HR and approved by the line manager, taking business needs into account.
- Leave may be split into portions; the employee may agree to carry over unused leave in line with the law and may not waive their right to leave.
- Accrued, unused leave is paid out on termination.

6.2 Sick leave rules

- Notify the manager as soon as possible, and no later than the first day of absence, and provide a medical certificate.
- Sick leave is not available during probation. Absence during probation is handled as annual or unpaid leave.
- Employees dismissed on grounds of sick leave abuse or false certification are subject to the Disciplinary Procedure.

7. Code of Conduct and Anti-Harassment

7.1 Standards of conduct

- Respect UAE laws, customs, religious values and public morals; behave with honesty, integrity and professionalism.
- Act in the Company's interests, avoid conflicts of interest, and disclose any outside business activity or relationship that could affect work.
- Protect Company property and information; use IT systems for business purposes and comply with the IT Acceptable Use rules.
- Gifts above AED 500 or any payment from suppliers or customers must be declared to HR; bribery and corruption are strictly prohibited.
- Attend work punctually, follow lawful instructions and perform duties with due care.

7.2 Equal opportunity and anti-harassment

The Company prohibits discrimination in recruitment, pay, promotion, training and termination on the grounds of race, colour, sex, religion, national or social origin, or disability. Sexual, verbal, physical and psychological harassment, bullying and intimidation are prohibited at work and in work-related settings, including digital communication. Complaints are investigated promptly and confidentially, and retaliation against complainants is itself a serious offence. Substantiated cases may result in dismissal and referral to the authorities.

8. Disciplinary Procedure

Disciplinary action is proportionate, documented and consistent. The employee is told of the allegation, given the opportunity to respond in writing or in a hearing, and the decision is communicated in writing. Investigations are completed within the legal limits, and penalties may only be imposed within 30 days of the discovery of the violation.

Level	Penalty	Examples
1	Written warning	Minor breaches: lateness, failure to follow procedures.
2	Final written warning; deduction of up to 5 days' pay per violation (legal cap applies)	Repeated minor breaches; negligence.
3	Suspension without pay (up to 14 days), or deferral of promotion or allowance for up to 1 year	Serious misconduct requiring a significant penalty.
4	Termination, with or without notice and end-of-service benefits as the law provides	Gross misconduct as listed in the law.

8.1 Dismissal without notice

In the limited cases listed in the Labour Law, the Company may terminate without notice, for example: assuming a false identity or forging documents; causing deliberate material loss; breaching safety instructions that cause serious harm; disclosing confidential information; unauthorised absence for more than 20 intermittent days in a year or more than 7 consecutive days; being under the influence of alcohol or drugs at work; or assault on the employer, a manager or colleague at work. The employee retains accrued entitlements as provided by law, including end-of-service gratuity unless otherwise stated.

Employees may not be dismissed for filing a good-faith complaint with MoHRE, for pursuing legal rights, or for taking statutory leave.

9. Health, Safety and Midday Break

- The Company provides a safe workplace, safety equipment and training, and complies with UAE occupational health and safety requirements.
- Employees must follow safety rules, use protective equipment, and report incidents, injuries and hazards immediately.
- **Midday break:** From **15 June to 15 September**, outdoor work is prohibited between **12:30 pm and 3:00 pm**. Shaded rest areas, drinking water and heat-stress precautions are provided.
- Smoking is allowed only in designated areas; alcohol and illegal drugs are prohibited in the workplace.
- First-aid arrangements and emergency evacuation procedures are posted and rehearsed regularly.

10. Termination, Notice and End-of-Service Gratuity

10.1 Notice period

Either party may terminate a contract by giving written notice of at least **30 days and no more than 90 days** (as stated in the contract) after probation. The employer may pay in lieu of notice, equal to the wage for the unserved period. During notice, the employee may be allowed up to one day per week (or equivalent) to seek new employment.

10.2 End-of-service gratuity

An employee who has completed at least **one year** of continuous service is entitled to gratuity, calculated on the last **basic salary**:

Length of service	Gratuity
1 to 5 years	21 days' basic wage for each year of service
Over 5 years	30 days' basic wage for each additional year
Part-years	Calculated pro rata
Cap	Total gratuity may not exceed 2 years' basic wage

Illustration: Basic salary AED 10,000 per month (daily rate AED 333.33), service of 7 years: first 5 years = 5 x 21 x 333.33 = AED 35,000; next 2 years = 2 x 30 x 333.33 = AED 20,000; total gratuity = **AED 55,000**.

10.3 Final settlement

- The final settlement (unpaid wages, gratuity, accrued leave pay, and other dues) is paid within **14 days** of the end of the contract.
- The employee returns Company property and completes an exit checklist; HR issues an experience certificate within 14 days on request, free of charge.
- Visa and work permit cancellation is processed by the Company in line with immigration rules.
- Resignation without notice, or leaving in breach of contract, may entitle the Company to compensation as the law provides.

- Where a contract is terminated arbitrarily by the Company, the employee may claim compensation of up to 3 months' wage.

11. Job Loss Insurance, Workplace Injury and Medical Insurance

- **Involuntary Loss of Employment (ILOE) insurance:** Mandatory enrolment of covered private-sector and federal employees. The Company ensures enrolment and the employee pays the premium (AED 5 per month for basic salary up to AED 16,000; AED 10 per month above that), unless the Company covers it. Compensation of up to 3 months is paid on qualifying involuntary loss of employment. Late enrolment or non-payment carries fines.
- **Work injuries and occupational diseases:** Injuries at work (including commuting between home and work, where covered) are reported immediately. The employee receives full medical treatment at the Company's expense and compensation under the Labour Law, including full wage during treatment for up to 6 months, then half wage.
- **Medical insurance:** Mandatory in Abu Dhabi and Dubai and provided in line with emirate regulations. Dependants' cover is described in the benefits schedule.
- **Return flight:** Where the contract provides, the Company bears the cost of repatriation on termination.

12. Data Protection and Confidentiality

- Personal data of employees and candidates is collected, used and stored only for lawful HR purposes in accordance with the UAE Personal Data Protection Law.
- Access to HR records is limited to authorised persons; data is kept secure and retained only as long as necessary or required by law.
- Employees may request access to and correction of their personal data through HR.
- Employees must keep confidential all non-public information concerning the Company, its customers and suppliers, during and after employment.
- Use of social media must not disclose confidential information or harm the Company's reputation.

13. Grievance Procedure

- **Step 1 - Informal:** Raise the matter with the line manager within 7 working days of the event, and seek to resolve it.
- **Step 2 - Formal:** If unresolved, submit a written complaint to HR. HR acknowledges within 3 working days and investigates within 14 days.
- **Step 3 - Review:** The employee may appeal to senior management, whose decision is final internally.
- **External route:** The employee may at any time file a complaint with MoHRE. Labour disputes not resolved by MoHRE amicable settlement are referred to the competent labour court. Claims up to AED 50,000 are decided quickly under a streamlined process.
- No employee will be victimised for raising a good-faith grievance.

14. Policy Administration and Acknowledgement

HR owns this manual and reviews it annually and upon legal change. Amendments are approved by management and communicated to employees in writing. Policies may be supplemented by departmental procedures that do not conflict with this manual or the law.

Employee acknowledgement

I confirm that I have received, read and understood the UAE HR Policies Manual of [Company Name] and agree to comply with it.

Employee name:		Employee ID:	
Signature:		Date:	
HR representative:		Signature:	

Important notice: This manual is a general template based on UAE Federal labour legislation as understood at the time of writing. Laws, ministerial resolutions and regulations change, and free-zone and sector-specific rules differ. Verify against current official sources (MoHRE, UAE Legal Portal) and obtain legal advice before adopting or enforcing any policy.

Ref/No- FME-OUT-LOI-557
Date: 30/09/2026

LETTER OF APPOINTMENT

Name:
Passport Number:
Nationality:
Contact Details:

With reference to your recent interviews and assessments, we are pleased to inform you that you have been selected for employment at Falcon Middle East Contracting and General Maintenance based on the following terms and conditions:

1. **Job Title**	: **Site Engineer**	
2. **Reporting Manager**	: **Eng. Tariq Badran**	
3. **Department**	: **Operations**	
4. **Total Monthly Salary (all-inclusive package)**	: **Component**	**Amount (AED)**
	Basic Salary	**AED 2,400 .00**
	Transportation	**NA**
	Accommodation	**NA**
	Other Allowance	**AED 1,600.00**
	Total Gross Salary	**AED 4,000.00**
5. **Joining Date**	:	
6. **Health Insurance & EOSB**	: As per UAE and Company Law	
7. **Weekly Off**	: One day off per week, which could be adjustable as per operational requirements if required	
8. **Probation Period**	: 6 months	
9. **Contract Period**	: Limited - Two Years (renewable)	
10. **Contract Type**	: Limited	
11. **Working Hours**	: As per Site / Office Working hours	
12. **Annual Leave**	: Based on Basic Salary	
13. **Air Ticket**	: Not Provided	
14. **Visa**	: Paid by Company (Except change of status)	
15. **Emirates ID**	: Paid by Employee	
16. **Other Conditions**	: UAE Federal Labor Law No. 33) of 2021 will apply if not mentioned in the letter	
17. **Note (Extra Allowance)**	: NA	

This offer is subject to your visa approvals from UAE authorities and reporting to duty on agreed date and or project awarded to us. Should you accept our offer based on the above conditions, please sign on this letter as a token of your acceptance within 1 day of issuance date.
Candidates Signature: I, hereby understand and agreed to the terms and conditions of this Job Offer Letter & accept it.

We welcome you to our team.

Candidate Signature: _____

Date: 1/11/26

Thank You

General Manager
Eng Mohammed AE Alshaer

01-11-2026

Recruitment and Selection Procedure

Company: Falcon Middle East Contracting & Gen. Maint | **Document No.:** HR-PRO-001 | **Version:** 1.0 | **Effective Date:** 03/11/2026 **Prepared by:** Human Resources | **Approved by:** Mohammed AE Alshaer

1. Purpose

This procedure defines how **Falcon Middle East Contracting & Gen. Maint** identifies, assesses, selects and appoints employees so that every hire is fair, merit-based, documented and compliant with UAE labor law and Ministry of Human Resources and Emiratization (MOHRE) requirements.

2. Scope

This procedure applies to all permanent, fixed-term and temporary positions, whether filled internally or externally, at all company locations.

3. Responsibilities

Role	Responsibility
Hiring Manager	Raises the MRF, defines job requirements, takes part in interviews and recommends the candidate
HR Department	Advertises, screens, coordinates interviews, conducts checks, issues offers and onboards
Finance	Confirms budget availability for the position
General Manager	Approves the MRF, senior appointments and final salary offers

4. Procedure

4.1 Identifying the Need

1. The Hiring Manager completes a Manpower Requisition Form (MRF) stating the job title, reason (new or replacement), headcount, required qualifications and experience, and proposed salary band.
2. HR verifies the position against the approved organization chart and manpower budget.
3. The General Manager approves the MRF before any recruitment activity begins.

4.2 Job Description and Sourcing

1. HR confirms a current job description exists, or prepares one with the Hiring Manager.
2. HR considers internal candidates first by internal posting, where appropriate.
3. External sourcing may include the company website, job portals, recruitment agencies, employee referrals and social media.

4. Advertisements must not discriminate on nationality, gender, religion or age unless a legal or genuine occupational requirement applies.

4.3 Screening and Shortlisting

1. HR receives and logs all applications.
2. CVs are screened against the minimum criteria in the job description.
3. HR and the Hiring Manager prepare a shortlist and record the reasons for rejecting other applicants.

4.4 Interviews and Assessment

1. HR schedules interviews and notifies candidates.
2. Each interview uses a standard Interview Evaluation Form, scored on technical skills, experience, communication and cultural fit.
3. Technical, written or practical tests are used where relevant to the role.
4. A minimum of two interviewers (HR and the Hiring Manager) should assess each candidate, with senior roles requiring a final interview with management.

4.5 Selection and Background Checks

1. The panel ranks candidates and the Hiring Manager recommends a preferred candidate.
2. HR verifies educational certificates, past employment and references.
3. Where the role requires it, HR confirms the candidate's visa status, medical fitness, security clearance, professional licences and any NOC from the current sponsor.
4. The General Manager approves the final candidate and salary.

4.6 Offer of Employment

1. HR issues a written Offer Letter stating the job title, salary and allowances, working hours, probation period, benefits, start date and conditions of the offer.
2. The candidate signs and returns the Offer Letter within the validity period.
3. The offer remains conditional on satisfactory checks and, where applicable, medical fitness and work permit approval.

4.7 Contract and Work Permit

1. HR prepares the employment contract in the MOHRE-approved format and the candidate signs it.
2. HR applies for the work permit, entry permit, residence visa, medical test and Emirates ID as required by the candidate's status.
3. Probation is set in line with UAE labor law and may not exceed six months.

4.8 Onboarding

1. HR opens the Employee Personal File and adds the new employee to the Employee List / MOHRE List with designation.
2. The new employee receives an induction covering company policies, safety, systems access, role expectations and introductions.

3. The Hiring Manager sets objectives for the probation period.

4.9 Probation Review

1. The Hiring Manager evaluates performance before the probation period ends.
2. HR records the outcome: confirm, extend within the legal limit, or terminate in line with the Resignation / Termination Procedure.

5. Records

- Approved Manpower Requisition Form
- Applications, CVs and shortlist records
- Interview Evaluation Forms
- Reference and background check results
- Offer Letter and signed contract
- Work permit and visa documentation
- Onboarding checklist and probation evaluation

Unsuccessful candidate records are retained for [12] months and then securely destroyed, and all candidate data is handled confidentially.

6. Related Documents

- HR Policy / Human Resources Manual
- Employee Appointment Letters / Employment Contracts
- Employee Personal File Records
- Employee List / MOHRE List with Designations

Resignation and Termination Procedure

Company: Falcon Middle East Contracting & Gen. Main | **Document No.:** HR-PRO-002 | **Version:** 1.0 | **Effective Date:** 05/Nov/2026 **Prepared by:** Human Resources | **Approved by:** Mohammed AE Alshaer

1. Purpose

This procedure sets out how employment ends at [Company Name], whether by resignation, termination, contract expiry or other cause. It ensures that every separation is handled lawfully, fairly and consistently, that company assets and knowledge are recovered, and that final dues are settled correctly.

2. Scope

This procedure applies to all employees of [Company Name], including those on probation, fixed-term and unlimited contracts.

3. Definitions

- **Resignation:** Voluntary ending of employment by the employee.
- **Termination:** Ending of employment by the company, with or without cause as permitted by law.
- **Notice Period:** The period stated in the contract, within the limits of UAE labor law, that either party must give before ending employment.
- **Final Settlement:** All amounts due to the employee on leaving, including salary, leave pay and end-of-service gratuity.
- **Clearance:** Confirmation from each department that the employee has returned assets and settled obligations.
- **MOHRE:** The UAE Ministry of Human Resources and Emiratization (formerly the Ministry of Labor, MOL).

4. Responsibilities

Role	Responsibility
Employee	Gives proper written notice, hands over work, returns assets and completes clearance
Line Manager	Accepts the resignation request, plans the handover and confirms completion of duties
HR Department	Processes the separation, calculates dues, cancels permits and visa, conducts the exit interview and updates records
Finance	Verifies deductions and pays the final settlement
IT and Administration	Recover equipment, access cards, vehicles and system access

Role	Responsibility
General Manager	Approves terminations and any exceptions

5. Procedure A: Resignation

5.1 Submission

1. The employee submits a signed written resignation to the Line Manager and HR, stating the intended last working day.
2. The notice period is as stated in the employment contract, and must comply with the minimum and maximum limits set by UAE labor law.
3. HR acknowledges the resignation in writing within [3] working days and confirms the last working day.

5.2 Retention and Notice Period

1. The Line Manager and HR may discuss the reasons for resigning and whether retention is possible.
2. If the resignation is withdrawn, the withdrawal must be agreed in writing by the company.
3. The company may, at its discretion, ask the employee to work the full notice period or release the employee early and pay in lieu of notice, as the contract and law allow.

5.3 Handover

1. The employee prepares a handover covering pending tasks, files, contacts, passwords and ongoing commitments.
2. The Line Manager confirms the handover is complete and the successor or interim cover is briefed.

6. Procedure B: Termination by the Company

6.1 Grounds

Termination may occur for reasons permitted under UAE labor law and the employment contract, for example:

- Failure to pass probation
- Poor performance after documented warnings and support
- Serious misconduct, handled under the HR Policy disciplinary rules
- Redundancy or restructuring
- Contract expiry without renewal
- Long-term inability to work due to medical reasons

6.2 Process

1. The Line Manager raises the matter with HR and provides supporting documents.

2. HR reviews the facts, the employee's file and the legal position. For misconduct, the employee is given the chance to respond in writing or at a hearing before any decision.
3. The General Manager approves the decision.
4. HR issues a written termination letter stating the reason, the effective date, the notice period or payment in lieu, and the arrangements for final settlement.
5. Where required by law, HR notifies MOHRE and follows the prescribed process.

7. Exit Procedure (Applies to All Separations)

7.1 Exit Interview

HR holds an exit interview with the leaving employee to capture feedback and record the reason for leaving. Responses are kept confidential and used to improve the workplace.

7.2 Clearance

1. HR issues the Clearance Form during the notice period.
2. The following are returned and signed off: ID card, access cards, keys, laptop, phone, tools, uniform, company vehicle, documents and any other company property.
3. IT disables system and email access on the last working day.
4. Any outstanding advances, loans or other amounts owed are identified.

7.3 Final Settlement

1. HR calculates the final settlement, which may include:
    - Salary up to the last working day
    - Payment for accrued unused annual leave
    - End-of-service gratuity, where the employee is eligible under UAE law
    - Notice pay in lieu, where applicable
    - Any other contractual entitlements
2. Legally permitted deductions, such as outstanding loans or unreturned property, are applied only with documented basis.
3. Finance reviews and pays the settlement within the period required by UAE labor law, and the employee signs the Final Settlement Statement.

7.4 Work Permit, Visa and Records

1. HR cancels the employee's work permit and residence visa with the relevant authorities and updates the Employee List / MOHRE List.
2. HR issues an Experience Certificate on request, stating the job title and period of service.
3. The Employee Personal File is closed and archived.

8. Absconding and Abandonment of Work

If an employee stops attending work without notice, HR attempts to contact the employee, sends written notice to the last known address, and, where the legal conditions are met, reports the absence to the authorities in accordance with UAE regulations. Dues are processed in line with the law.

9. Records

- Resignation letter or termination letter
- Investigation, warning and hearing records, where relevant
- Exit Interview Form
- Clearance Form
- Final Settlement calculation and signed statement
- Work permit and visa cancellation proof
- Experience Certificate

Records are retained for the period required by law and company policy.

10. Related Documents

- HR Policy / Human Resources Manual
- Employee Grievance / Complaint Handling Procedure
- Employee Leave Records
- Employee Personal File Records
- Employee Appointment Letters / Employment Contracts

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES & EMIRATISATION

الإمارات العربية المتحدة
وزارة الموارد البشرية والتوطين

Establishment Number / رقم المنشأة	Establishment Name / اسم المنشأة
683318	FALCON MIDDLE EAST CONTRACTING AND GENERAL MAINTENANCE SOLE... فالكون ميدل ايست للمقاولات والصيانه العامه شركه الشخص الواحد ذ م م

Category/فئة
2

RP246748147AE

Scan QR to verify
يمكنك التحقق بمسح ال QR

The List Of Employees/كشف العاملين بالمنشأة

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
P13528519	YOUSIF SHEIKH ELDIN ALI HAMID يوسف شيخ الدين على حامد 00912069856019	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Accountant محاسب	SUDAN السودان	138161081 25/10/2026 Temporary work permits received تصريح عمل مؤقت تم تسليمه	Limited محدد
Y5359845	MOHAMED BASITH RATHINA MOHAMED RATHINA MOHAMED محمد باسط راتينا محمد راتينا محمد 10019120012051	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Electrical Engineer مهندس كهرباء	INDIA الهند	138193260 26/10/2026 Temporary work permits received تصريح عمل مؤقت تم تسليمه	Limited محدد
T2049694	BALAGOPAL RAMESH BABU JAYASREE بالاجوبال راميش بابو جاياسرى 10007108969673	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Electrical Engineering Technician فني هندسة كهربائية	INDIA الهند	138161094 25/10/2026 Temporary work permits received تصريح عمل مؤقت تم تسليمه	Limited محدد
OP0355182	JEAN CLAUDE NKURUNZIZA جان كلود نكورونزيزا 43115088536976	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Electrician كهربائي	BRONDAY بوروندي	138161086 25/10/2026 Temporary work permits received تصريح عمل مؤقت تم تسليمه	Limited محدد
T6997413	SATHYARAJ JAISANKAR JAISANKAR ساتياراج جايسانكار جايسانكار 10005069763609	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Electrician كهربائي	INDIA الهند	138161099 25/10/2026 Temporary work permits received تصريح عمل مؤقت تم تسليمه	Limited محدد
6124931	ARAFAT A A ALSHAER عرفات عطا عبدالكريم الشاعر 00501015535904	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Mechanical Engineer مهندس ميكانيكي	PALESTINE فلسطين	140097177 29/12/2026 Temporary work permits received تصريح عمل مؤقت تم تسليمه	Limited محدد
R296604	HAZEM MOHAMMAD AHMAD NAFI حازم محمد احمد نافع 00312048627320	Golden Visa Work Permit تصريح الاقامة الذهبية	Electrical Engineer مهندس كهرباء	JORDAN الاردن	132431262 30/10/2027	Limited محدد
N5237724	MOHAMMED A E ALSHAER محمد احمد عيد الشاعر 00502058927967	Golden Visa Work Permit تصريح الاقامة الذهبية	Electrical Engineer مهندس كهرباء	PALESTINE فلسطين	124029185 10/03/2027	Limited محدد
AA0418070	ABDULLA AHMAD MOHAMEDSHAREEF ALMARZOOQI عبدالله احمد محمدشريف المرزوقى 02122057548010	MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT تعديل تصريح عمل الكتروني للمواطنين و دول الخليج	Light Vehicle Driver سائق مركبة خفيفة	EMIRATES الإمارات	139196127 09/10/2027	Limited محدد
ZCCR11757	LAILA ALI MOHAMED SALEM ALMAHRI ليلى على محمد سالم المهرى 02113089466636	MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT تعديل تصريح عمل الكتروني للمواطنين و دول الخليج	Office Clerk موظف مكتب	EMIRATES الإمارات	139155087 22/12/2027	Limited محدد
AA0066217	ALANOOD MOHSIN SAAD SAEED ALMUHARRAMI العنود محسن سعد سعيد المحرمى 02108129770240	MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT تعديل تصريح عمل الكتروني للمواطنين و دول الخليج	Sales Officer موظف مبيعات	EMIRATES الإمارات	139154977 24/06/2027	Limited محدد
NKNG35617	ZAYED BAKHEET GHANIM MASOUD ALAMERI زايد بخيت غانم مسعود العامرى 02112050262549	MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT تعديل تصريح عمل الكتروني للمواطنين و دول الخليج	Sales Officer موظف مبيعات	EMIRATES الإمارات	139154426 20/06/2027	Limited محدد

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
AA0537516	SALEM MOHAMED SALEM MOHAMED ALRASHDI سالم محمد سالم محمد الراشدى 02117110336134	MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT تعديل تصريح عمل الكتروني للمواطنين و دول الخليج	Sales Supervisor مشرف مبيعات	EMIRATES الإمارات	139154823 19/06/2027	Limited محدد
AA0703152	NAEIMA ALI EIDHA SALEM ALMUHARRAMI نعيمه على عيضه سالم المحرمى 02115059468583	NATIONAL AND GCC ELECTRONIC WORK PERMIT تصريح عمل الكتروني للمواطنين و دول الخليج	Information Clerk كاتب المعلومات	EMIRATES الإمارات	139436221 11/06/2028	Limited محدد
AA0702441	SHAIKHA ALI EIDHA SALEM ALMUHARRAMI شيخه على عيضه سالم المحرمى 02112118925397	NATIONAL AND GCC ELECTRONIC WORK PERMIT تصريح عمل الكتروني للمواطنين و دول الخليج	Purchasing Representative مندوب المشتريات	EMIRATES الإمارات	139436138 11/06/2028	Limited محدد
T8569900	GEETHA RESHMA NISHMA CHINTALA BABURAO CHINTALA جيثا ريشما نشما شينتالا بابوراو شينتالا 10028059731266	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Administrative Supervisor مشرف إداري	INDIA الهند	139298257 08/06/2028	Limited محدد
X2703879	ATHIRA MALAYAMCHATH VIJAYAN VIJAYAN MALAYAMCHATH PUNJAYIL اثيرا مالايامتشات فيجايان فيجايان مالايامتشات بونجايل 10004129713895	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Assistant Accountant مساعد محاسب	INDIA الهند	136811681 07/03/2028	Limited محدد
V6453871	BALJEET SINGH JASWINDER SINGH بالجيت سينغ جاسويندر سينغ 10012029341752	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Blacksmith حدّاد	INDIA الهند	135971047 06/02/2028	Limited محدد
EJ4150441	JASEEM KHAN HAKEEM KHAN جاسم خان حكيم خان 20010050315795	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Building Labourer عامل البناء	PAKISTAN باكستان	123361976 25/02/2027	Limited محدد
GH5752583	ABDUL SALAM KHAN عبدسلام خان 20030039656261	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Bus Driver سائق الحافلة	PAKISTAN باكستان	137371737 06/04/2027	Limited محدد
BR4841642	KASHIF SAID AMIR JAN كاشف سيد امير جان 20001019752894	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Bus Driver سائق الحافلة	PAKISTAN باكستان	137318053 06/04/2027	Limited محدد
BM5986733	MUHAMMAD SARFARAZ ABDUL KHALIQ محمد سرفراز عبدالخالق 20015118286800	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Bus Driver سائق الحافلة	PAKISTAN باكستان	123791546 11/03/2027	Limited محدد
A43660359	AHMED MOHAMED ABDALLA BAYOUMI احمد محمد عبدالله بيومى 00126099411091	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Carpenter نجّار	EGYPT مصر	140808873 09/03/2028	Limited محدد
A33457763	AHMED SAAD HASSAN GOMAA AMMAR احمد سعد حصن جممه صما ر 00125040258924	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Carpenter نجّار	EGYPT مصر	133441092 06/12/2027	Limited محدد
EQ1159068	AWOLE GELETA ABI أولى جيليتا أبي 40329119731104	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Carpenter نجّار	ATHYUOBYA اثيوبيا	123273530 09/03/2027	Limited محدد
A39749422	YOUSSEF HAMDY ABDALMAKSOUD ABDAL MARDY يوسف حمدى عبد المقصود عبد الونيس مرضى 00101080187664	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Carpenter نجّار	EGYPT مصر	135175697 18/01/2028	Limited محدد
A32896070	ABDELRAHMAN MOHAMED IBRAHIM ALI عبدالرحمن محمد ابراهيم على 00118129043351	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Civil Engineer مهندس مدني	EGYPT مصر	128361695 09/07/2027	Limited محدد
C2227530	JOE LAWRENCE KAIMATHURUTHIL جوى لورانس كايماثوروثيل 10012039414426	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Civil Engineer مهندس مدني	INDIA الهند	137012523 14/03/2028	Limited محدد
T1459207	MOAMEN SALAM MOHAMMED BADRAN مؤمن سلام محمد بدران 00325020136246	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Civil Engineer مهندس مدني	JORDAN الاردن	119912312 14/11/2026	Limited محدد
P14654642	MOHAMED SIDDIG JUMAA MUTANI	NEW ELECTRONIC WORK PERMIT	Civil Engineer	SUDAN	137477430	Limited

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES & EMIRATISATION

الإمارات العربية المتحدة
وزارة الموارد البشرية والتوطين

Establishment Number / رقم المنشأة	Establishment Name / اسم المنشأة
683318	FALCON MIDDLE EAST CONTRACTING AND GENERAL MAINTENANCE SOLE... فالكون ميدل ايست للمقاولات والصيانه العامه شركه الشخص الواحد ذ م م

Category/فئة
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Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
	محمد صديق جمعه متعنى 00918108651191	تصريح عمل الكتروني جديد	مهندس مدني	السودان	30/03/2028	محدد
P2299127	HARPREET SINGH BHAGWANT SINGH هاربريت سينغ بهاجوانت سينغ 10029129370390	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Construction Safety Officer ضابط السلامة الإنشائية	INDIA الهند	127738918 24/06/2027	Limited محدد
V1304379	MARK ANTONY MARIYA SUSAI MARIYA SUSAI مارك انتونى ماريا سوساى ماريا سوساى 10019100093823	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Construction Safety Officer ضابط السلامة الإنشائية	INDIA الهند	134309664 25/12/2027	Limited محدد
ED5751993	ABDUS SALAM MUHAMMAD MUNAWAR HANIF عبدالسلام محمد منور حنيف 20026078552175	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	PAKISTAN باكستان	133976587 16/12/2027	Limited محدد
A43564922	ALAA MOHAMED ALI SRAIA علاء محمد على سرايه 00110019910915	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	EGYPT مصر	136909380 12/03/2028	Limited محدد
EQ1944844	ALAMUDIN AHMED KASIM علم الدين احمد قاسم 40328059620557	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	ATHYUOBYA اثيوبيا	124999590 09/04/2027	Limited محدد
A33542539	AYMAN AFRAIM SAMWAIL MORGAN ايمن افرايم صموئيل مرجان 00108128143957	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	EGYPT مصر	132832584 15/11/2027	Limited محدد
P00045430	CEDRICK BIKORIMANA سيدريك بيكوريمانا 43118060148681	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	BRONDAY بوروندي	131468507 27/10/2027	Limited محدد
PA0468208	DHARMNATH KAPAR دارماناث النحاس 31620050476582	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	NIPAL نيبال	135799683 02/02/2028	Limited محدد
PJ9893282	FALAK NAZ KALIM KHAN فلك ناز كليم خان 20001129994840	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	PAKISTAN باكستان	136874002 09/03/2028	Limited محدد
OP0281796	FLAUBERT IRAKOZE فلوبير إيراكوز 43106089609749	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	BRONDAY بوروندي	131313276 27/10/2027	Limited محدد
A41062802	GAMAL SABER GAMAL SABER ELHOWTY جمال صابر جمال صابر الحوتى 00119100580211	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	EGYPT مصر	132596713 06/11/2027	Limited محدد
Y7769322	GAURAV KUMAR SUBHASH CHAND جاوراف كومار سوبهاش شاند 10010049923050	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	140439484 12/07/2028	Limited محدد
P05638829	HAMID ULLAH DIGAN حميد الله ديكان 31102109671411	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	AFGANISTAN افغانستان	134834750 08/01/2028	Limited محدد
AN947416	HARPREET SINGH KASHMIR SINGH هاربريت سينغ كاشمير سينغ 10015090615653	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	140447139 12/07/2028	Limited محدد
W3046074	HARRY SINGH JAGDEV SINGH هارى سينغ جاجديف سينغ 10030080320827	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	140445017 12/07/2028	Limited محدد
P00220782	HERVE NDUWIMANA هيرفي ندويمانا 43125099464863	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	BRONDAY بوروندي	131695751 27/10/2027	Limited محدد
RV4149452	HIMAT KHAN ZAHID KHAN هيمات خان زاهد خان	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	PAKISTAN باكستان	137494910 31/03/2028	Limited محدد

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	20015039712530					
AM295152	JATINDER KUMAR PARSHOTAM LAL جاتيندر كومار بارشوتام لال 10001019307016	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	139877712 01/07/2028	Limited محدد
P00112162	JEAN DE DIEU NKURUNZIZA جيان دي ديو نكورونزيزا 43129070204367	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	BRONDAY بوروندي	131281888 27/10/2027	Limited محدد
C4131954	KARAN SINGH HARJIT SINGH كاران سينغ هارجيت سينغ 10025090608293	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	139877889 01/07/2028	Limited محدد
C2707015	KULWINDER SINGH JAGRAJ SINGH كولويندر سينغ جاجراج سينغ 10028070620290	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	140060471 01/07/2028	Limited محدد
A43195695	MAHMOUD NASER MAHMOUD MOHAMED محمود ناصر محمود محمد 00108090041220	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	EGYPT مصر	134215501 23/12/2027	Limited محدد
P00181455	MATHIEU NDAYIZEYE ماثيو ندايزى 43101010479304	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	BRONDAY بوروندي	138288603 02/05/2028	Limited محدد
A27365489	MOHAMED OMAR ABDALLA SHAYAA محمد عمر عبدالله شعيا 00112108839836	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	EGYPT مصر	136982198 12/03/2028	Limited محدد
EQ1939770	MUHAMED SHAFO BUSERI محمد شافو بوسيرى 40304050053894	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	ATHYUOBYA اثيوبيا	124999966 09/04/2027	Limited محدد
CM8942721	MUHAMMAD FARHAN MUHAMMAD ISMAIL محمد فرحان محمد اسماعيل 20001010583425	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	PAKISTAN باكستان	137279853 29/03/2028	Limited محدد
EQ1946809	MUZAMIL ABDULJALIL ALIYI مزمل عبدالجليل عليلى 40327020323653	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	ATHYUOBYA اثيوبيا	124998942 09/04/2027	Limited محدد
EP8551039	RAIS ABAGIDI ABADIGA رئيس اباجيدى ابابديغا 40323129509104	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	ATHYUOBYA اثيوبيا	125374627 20/04/2027	Limited محدد
C2558329	RAKESH KUMAR KUNDAN LAL راكيش كومار كوندان لال 10015057859126	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	129467756 09/08/2027	Limited محدد
Y7766356	RAMESH KUMAR JASBIR SINGH راميش كومار جاسبير سينغ 10011120219815	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	140417755 11/07/2028	Limited محدد
AJ830746	SARABJIT KUMAR SURINDER KUMAR سارابجيت كومار سورييندر كومار 10018059208235	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	139877711 01/07/2028	Limited محدد
X8796601	SURINDER PAL PRITAM DASS سورييندر بال بريتام داس 10027028859018	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	129467823 09/08/2027	Limited محدد
AK534182	VISHAL KUMAR SUBASH CHANDER فيشال كومار سوباش شاندر 10010030259268	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	INDIA الهند	140348497 12/07/2028	Limited محدد
UU1171081	WALID AHMAD KITAB ULLAH وليد احمد كيتاب الله 20001010360609	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Drill Operator عامل الحفر	PAKISTAN باكستان	135822768 02/02/2028	Limited محدد
S134016	ABBAAS HASAN ALI ISMAIL	NEW ELECTRONIC WORK PERMIT	Electrical Engineer	JORDAN	130935600	Limited

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	عباس حسن على اسماعيل 00307109626899	تصريح عمل الكتروني جديد	مهندس كهرباء	الاردن	18/09/2027	محدد
A32285873	ABDELRAHMAN MAHMOUD ALI SOLIMAN عبدالرحمن محمود على سليمان ابو غزاله 00104059891506	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	EGYPT مصر	140978597 27/07/2028	Limited محدد
AS4127943	AHMAD HASSAN KHURSHID MIRZA KHURSHID AHMAD احمد حسن خورشيد ميرزا خورشيد احمد 20014109658471	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	PAKISTAN باكستان	126722418 03/06/2027	Limited محدد
P7786530A	ARGEL DE ALA DAVID ارجيل دى الا ديفيد 30420028670422	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	PHILIPPINES الفلبين	140074713 01/07/2028	Limited محدد
C2290197	MOHAMMED JASIM ABDURAHIMAN CHIRUTHA PARAMBIL محمد جاسم عبدالرحمن شيروتا بارامبيل 10008099655017	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	INDIA الهند	121463061 05/01/2027	Limited محدد
N7885706	MOHD AYOOB ABDUL KABIR HUSSAIN محمد ايوب عبدالكبير حسين 10015086959031	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	INDIA الهند	129104625 29/07/2027	Limited محدد
S0227692	MUHAMMED ALI SUHAIR PADICHARE KUNNAN SIDDEK PADICHARE KUNNAN محمد على سهير باديشارى كونان صديق باديشارى كونان 10003059373198	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	INDIA الهند	125129346 12/04/2027	Limited محدد
P12431135	MUSTAFA NAZAR ABDELKADIER ABUELKASSIM مصطفى نزار عبدالقادر ابو القاسم 00907069774605	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	SUDAN السودان	141021536 28/07/2028	Limited محدد
Y2427963	NAVEEN ANUMANDLA SHANKAR ANUMANDLA نافين انوماندلا شانكار انوماندلا 10026069272217	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	INDIA الهند	138334691 03/05/2028	Limited محدد
P7160724	NIHAL NAJEEB MOHAMMED نحال نجيب محمد 10025120005068	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	INDIA الهند	139745061 01/07/2028	Limited محدد
T1307610	OSAMA ISAM TAWFEEQ BADRAN اسامه عصام توفيق بدران 00327010280592	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	JORDAN الاردن	139773486 01/11/2026	Limited محدد
DR0724621	SHOAIB MUNIR MUHAMMAD MUNIR شعيب منير محمد منير 20002069637013	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	PAKISTAN باكستان	132793409 12/11/2027	Limited محدد
W4115413	SREEJU BALAKRISHNA PILLAI سريجو بالاكرشنا بيلاى 10025078620668	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	INDIA الهند	124477142 24/03/2027	Limited محدد
P11103952	YASSIN AHMED ABDELAZIZ MAHMOUD ياسين احمد عبدالعزيز محمود 00922039947457	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineer مهندس كهرباء	SUDAN السودان	119295204 29/10/2026	Limited محدد
T8174172	KAZI AYUB SAHEBLAL قاضى ايوب صاحب لال 10019086526928	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineering Technician فني هندسة كهربائية	INDIA الهند	125482854 29/04/2027 Temporary work permits provided تصريح عمل مؤقت تم تقديمه	Limited محدد
C0179328	RAHUL MOHAN THEKKE VEEDU MOHANAN THEKKE VEEDU راهول موهان تيكى فيدو موهانان تيكى فيدو 10007109172816	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrical Engineering Technician فني هندسة كهربائية	INDIA الهند	125186668 15/04/2027	Limited محدد
PR0256277	ABDULNASSER AHMAD SAAD	NEW ELECTRONIC WORK PERMIT	Electrician	PALESTINE	136743494	Limited

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	عبدالناصر احمد سعد 00513065875187	تصريح عمل الكتروني جديد	كهربائي	فلسطين	04/03/2028	محدد
N014936934	AHMAD ISSAM ALHALLAK احمد عصام الحلاق 00403079166643	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	SYRIA سوريا	127482336 18/06/2027 He has an escape report لديه شكوى انقطاع عن العمل	Limited محدد
AK535741	AKASHDEEP SINGH GURMUKH SINGH اكاش ديب سينغ جورموخ سينغ 10015010311977	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	140410276 11/07/2028	Limited محدد
A43158442	ALI HAMDAN ALI MOHAMED على حمدان على محمد 00123020329443	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	135504881 26/01/2028	Limited محدد
A41770843	AMR AHMED MOHAMED AHMED HAGAG عمرو احمد محمد احمد حجاج 00123029965595	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	140747327 02/09/2027	Limited محدد
T1691159	ANGAD KUSHWAHA PREMJEE KUSHWAHA انجاد كوشواها بريمجى كوشواها 10015068708820	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	129305263 05/08/2027	Limited محدد
S4907405	CHINNATHAMBI PERUMAL PERUMAL شيناتامبى بيرومال بيرومال 10006077739089	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	127834974 28/06/2027	Limited محدد
KZ1150874	EJAZ AHMED MUMTAZ AHMED اجاز احمد ممتاز احمد 20001058912537	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	126643366 24/05/2027	Limited محدد
G3080213	EVANS APPIAH SEKYI ايفانس ابياه سكيى 41525018958748	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	GHANA غانا	130778907 14/09/2027	Limited محدد
EH0416152	FAKRUL ISLAM MOHAMMED GOLAM RAHMAN فخر الاسلام محمد غلام رحمن 30101027785266	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	BANGLADESH بنجلاديش	117822641 12/09/2026	Limited محدد
A37542261	IBRAHIM MOUSTAFA ERAKI MOHAMED ابراهيم مصطفى عراقى محمد 00119077949358	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	116595090 31/07/2026	Limited محدد
AH4796834	IHSAN GUL NASIB GUL احسان جول نصيب جول 20003047796761	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	129106252 30/07/2027	Limited محدد
W2577531	KUSHAL ATI RAI RAJ KUMAR كوشال اتى راى راج كومار 10028080007858	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	139877710 01/07/2028	Limited محدد
U0877540	MADHIYAZHAGAN MARIAPPAN MARIAPPAN مادهيازهاجان ماريابان ماريابان 10013128796992	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	127834973 28/06/2027	Limited محدد
A36258865	MAHMOUD GABALLA ABDELBARI GABALLA محمود جاب الله عبدالبارى جاب الله 00102038570822	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	140792042 18/09/2026	Limited محدد
A34725267	MAHMOUD MOSTAFA KAMEL SALEH محمود مصطفى كامل صالح 00110050071075	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	117928895 18/09/2026	Limited محدد
AS355636	MATHIVANAN THIYAGARAJAN THIYAGARAJAN ماتيفانان تياجاراجان تياجاراجان 10017110332990	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	139877951 01/07/2028	Limited محدد
DJ3928952	MIRZA SHERAZ BAIG RIAZ BAIG ميرزا شيراز بيج رياض بيج	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	118742967 19/10/2026	Limited محدد

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	20026079609649					
A25520219	MOHAMED EID ABDALLA SHEIA محمد عيد عبدالله شعيا 00128098080572	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	125145598 15/04/2027	Limited محدد
S0265044	MOHAMMAD MAJED MAHMOUD ALHASAN محمد ماجد محمود الحسن 00318109446350	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	JORDAN الاردن	141014504 27/07/2028	Limited محدد
FH1981133	MUHAMMAD IRFAN MUHAMMAD RAMZAN محمد عرفان محمد رمضان 20001019209840	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	137611346 19/10/2026	Limited محدد
CJ9915502	MUHAMMAD JUNAID NIAZI MUHAMMAD YOUSAF KHAN محمد جنيد نيازى محمد يوسف خان 20025078884980	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	116991805 14/08/2026	Limited محدد
DY5128844	MUHAMMAD ZAHEER MUHAMMAD SADIQ محمد زاهر محمد صادق 20001017873387	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	137012522 14/03/2028	Limited محدد
KS2741572	SAIF ULLAH GHULAM AHMED سيف الله غلام احمد 20008089560589	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	PAKISTAN باكستان	118655632 17/10/2026	Limited محدد
T7001039	SETTU SAMARAJ SAMARAJ سيتو سماراج سماراج 10019059975036	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	128097024 01/07/2027	Limited محدد
V8342671	THOPPULAN RAVI THOPPULAN ثوبولان رافى ثوبولان 10016026954831	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	118940439 19/10/2026	Limited محدد
N7032627	UMESH PRASAD PATARU PRASAD اوميش براساد باتارو براساد 10020028062606	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	INDIA الهند	132749900 14/08/2026	Limited محدد
V8223203	NIHAL VEERAN THODENGAL نيهال فيران ثوندجال 10014120285360	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Engraver نقاش	INDIA الهند	134483774 30/12/2027	Limited محدد
N7029169	RAVINDER SINGH JASWAL JASWANT SINGH رافيندرا سينق جسوال جاسونت سينغ 10031037808304	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Health and Safety Engineer مهندس صحة وسلامة	INDIA الهند	126501129 20/05/2027	Limited محدد
MH4112604	ABDUL SUBHAN SARWAR عبدالسبحان سروار 20001017239656	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Heavy Truck Driver سائق شاحنة ثقيلة	PAKISTAN باكستان	130935601 18/09/2027	Limited محدد
EQ1836219	TADESE SEYOUM ABEBE تاديسى سيوم ابيبى 40304039653647	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Insulation Worker عامل العزل	ATHYUOBYA اثيوبيا	140746172 09/08/2027	Limited محدد
AR9344272	ALLAH RAKHA MUHAMMAD AKRAM الله راكا محمد اكرم 20012029346401	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Light Vehicle Driver سائق مركبة خفيفة	PAKISTAN باكستان	136985370 12/03/2028	Limited محدد
G4640146	ERIC NAYEMPOA ايريك نايمبوا 40707048608194	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Light Vehicle Driver سائق مركبة خفيفة	GHANA غانا	139071109 31/05/2028	Limited محدد
VH1171302	MANZAL AHMAD RASHID AHMAD منزل احمد رشيد احمد 20015030283453	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Light Vehicle Driver سائق مركبة خفيفة	PAKISTAN باكستان	136757811 05/03/2028	Limited محدد
R486247	ABDALLAH ZAID SALEH ALAHMAD عبدالله زيد صالح الاحمد 00313078405655	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Managing Director مدير إدارة	JORDAN الاردن	131280983 24/10/2027	Limited محدد

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W6982393	KABILASH MEGANATHAN MEGANATHAN كابيلاش ميجاناثان ميجاناثان 10026070396127	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Mechanical Engineer مهندس ميكانيكي	INDIA الهند	131189356 25/09/2027	Limited محدد
Z5613475	SONU KUMAR SHANKAR PASI سونو كومار شنكار باسى 10020059554890	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Mechanical Engineer مهندس ميكانيكي	INDIA الهند	135043289 15/01/2028	Limited محدد
T1462374	SALLAM MOHAMMAD ABDULRAHEEM BADRAN سلام محمد عبدالرحيم بدران 00312016315173	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Messenger مراسل	JORDAN الاردن	134138924 25/12/2027	Limited محدد
A31121131	IYAD SAMIR ATAALLAH ATIYA اياد سمير عطا الله عطيه 00503068456166	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Project Manager مدير مشروع	EGYPT مصر	125994849 07/05/2027 Temporary work permits provided تصريح عمل مؤقت تم تقديمه	Limited محدد
W5872672	AHAMMAD YASIR ABDUL HAMEED ADIMARADKA ABDUL HAMEED احمد ياسر عبدالحميد اديمارادكا عبدالحميد 10024049805885	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Rigger مركب أسلاك الأحمال لأجهزة الرّفع والحفر	INDIA الهند	139059987 31/05/2028	Limited محدد
T1447145	HAYAT MUSAMIH EID ABU SHABAB حياه مسامح عيد ابو شباب 00301016548702	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Sales Officer موظف مبيعات	JORDAN الاردن	134309548 18/01/2028	Limited محدد
V6852635	JABIR POKKARAKATH ALI ALI POKKARAKATH جابر بوكاراكات على على بوكاراكات 10006040032332	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Sales Officer موظف مبيعات	INDIA الهند	122192947 22/01/2027	Limited محدد
A27035808	ABDALLA ABDELHADY ABDALLA ELHODY عبدالله عبدالهادى عبدالله الهدى 00124128766587	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Site Supervisor مشرف الموقع	EGYPT مصر	136854240 08/03/2028	Limited محدد
R7764361	LAKSHMAN KUSHWAHA RAJDEV KUSHWAHA لاكشمان كيوشواها راجديف كيوشواها 10022108538598	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Wood Carver نجار الحفر	INDIA الهند	134138427 09/10/2026	Limited محدد
N5305281	MANIRUL HAK ABDUL HOSEN منير هاك عبدالحسين 10001019046045	NEW ELECTRONIC WORK PERMIT UNDER CANCELLATION تصريح عمل الكتروني جديدة جاري إلغاؤها	Electrician كهربائي	INDIA الهند	119415410 30/10/2026 Cards being cancelled جارى إلغائها	Limited محدد
5054189	FATMA M M SHURRAB فاطمه محمد محمود شراب 00501015133501	NEW ON WIFE SPONSORSHIP جديد على إقامة الزوجة	Sales Officer موظف مبيعات	PALESTINE فلسطين	121716246 07/01/2027	Limited محدد
A30436092	HOSAM MOHAMED MOHAMED ELGHARIB ELBAYOUMY حسام محمد محمد الغريب البيومى 00128107750056	PRE APPROVAL FOR WORK PERMIT اشعار الموافقة المبدئية لتصريح العمل	Electrical Engineer مهندس كهرباء	EGYPT مصر	141367418 08/09/2026	Limited محدد
P09665739	MOHANNED ALRADI MOHAMMED FADUL مهند الرضى محمد فضل 00914029850670	PRE APPROVAL FOR WORK PERMIT اشعار الموافقة المبدئية لتصريح العمل	Electrical Engineer مهندس كهرباء	SUDAN السودان	141074332 02/09/2026	Limited محدد
T3962513	MANIRUL HOQUE SETAB ALI منير الحق سيتاب على 10010078664303	PRE APPROVAL FOR WORK PERMIT اشعار الموافقة المبدئية لتصريح العمل	Electrician كهربائي	INDIA الهند	141003602 29/08/2026	Limited محدد
AI576068	RASID MANSURI CHHEDI MANSURI راشد منصورى شهدى منصورى 10001018583758	PRE APPROVAL FOR WORK PERMIT اشعار الموافقة المبدئية لتصريح العمل	Electrician كهربائي	INDIA الهند	141446202 09/09/2026	Limited محدد
X3796519	SATHVIK NALAM PRASAD NALAM ساتفيك نالام براساد نالام 10006010365807	PRE APPROVAL FOR WORK PERMIT اشعار الموافقة المبدئية لتصريح العمل	Messenger مراسل	INDIA الهند	140459181 13/08/2026	Limited محدد

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A27719514	ABDALLA AHMED HASSAN MOHAMED SAKR عبدالله احمد حسن محمد صقر 00120128362625	PRE APPROVAL FOR WORK PERMIT UNDER PROCESS اشعار الموافقة المبدئية لتصريح العمل تحت الإجراء	Electrical Engineer مهندس كهرباء	EGYPT مصر	141657081	Limited محدد
A36334434	IBRAHIM SHAKER IBRAHIM IBRAHIM ابراهيم شاكر ابراهيم ابراهيم 00115098702400	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Blacksmith حدّاد	EGYPT مصر	138346429 20/04/2028	Limited محدد
A37100917	MOHAMED SALEH ABDELHAMID ALI محمد صالح عبدالحميد على 00103088573889	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Blacksmith حدّاد	EGYPT مصر	139431844 03/06/2028	Limited محدد
A35954178	TAHA ADEL MOHAMED ELTOHAMI ABDELFATTAH ELGENDI طه عادل محمد التهامى عبدالفتاح الجندى 00101108803306	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Carpenter نجّار	EGYPT مصر	137864385 20/04/2028	Limited محدد
BC5982402	SARFARAZ HALEEM ULLAH سرفراز حليم الله 20004067674216	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Drill Operator عامل الحفر	PAKISTAN باكستان	127740848 05/07/2027	Limited محدد
BK1167233	ZAMEER AHMED FAKHAR UD DIN زامير احمد فخر الدين 20030039262985	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Drill Operator عامل الحفر	PAKISTAN باكستان	134337818 19/12/2027	Limited محدد
S1539120	MOHAMED YUSUF ABDUL RAHEEM ABDUL RAHEEM محمد يوسف عبدالرحيم عبدالرحيم 10026079413476	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrical Engineer مهندس كهرباء	INDIA الهند	127786842 02/07/2027	Limited محدد
T1173931	TARIQ MOHAMMAD RABIE TAWFIQ BADRAN طارق محمد ربيع توفيق بدران 00301128350582	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrical Engineer مهندس كهرباء	JORDAN الاردن	132430044 24/10/2027	Limited محدد
CA8977201	ADIL FARID MUHAMMAD FARID KHAN عادل فريد محمد فريد خان 20004110121580	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	PAKISTAN باكستان	119249315 05/10/2026	Limited محدد
A42076593	AHMED MOHAMED TAMMAM MOHAMED HUSSEIN KHALIFA احمد محمد تمام محمد حسين خليفه 00128119278700	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	EGYPT مصر	135132869 08/01/2028	Limited محدد
SC1335972	ASAD IQBAL ZAFAR IQBAL اسعد اقبال ظفر اقبال 20027129621417	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	PAKISTAN باكستان	131789589 09/10/2027	Limited محدد
A35853891	KAMEL AHMED KAMEL ARAFAT كامل احمد كامل عرفات 00101068478356	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	EGYPT مصر	135132864 08/01/2028	Limited محدد
A28740403	MOHAMED OMAR TAMMAM MOHAMED محمد عمر تمام محمد 00108039978711	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	EGYPT مصر	135132879 08/01/2028	Limited محدد
ND1815422	MUHAMMAD ALI MIRZA AFZAL PERVAIZ محمد على ميرزا افضل بارفيز 20023049713839	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	PAKISTAN باكستان	141643866 30/07/2028	Limited محدد
FN5199173	MUHAMMAD SOHAIB SHAMROZ KHAN محمد صهيب شمروز خان 20013029557888	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	PAKISTAN باكستان	127740867 05/07/2027	Limited محدد
B51207038	RAZAK ARO IBRAHIM رزاق ارو ابراهيم 41513059892006	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	NIGERYA نيجيريا	127836944 11/06/2027	Limited محدد
ET2850601	USMAN ULLAH HABIB GUL عثمان الله حبيب كل 20004050113463	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	PAKISTAN باكستان	132767906 30/10/2027	Limited محدد

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
BB0763883	ABDUL RAUF MALIK GHULAM SARWAR KHAN عبدول رؤوف مالك غلام سروار خان 20001017407510	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	PAKISTAN باكستان	119090085 15/10/2026	Limited محدد
BD1174802	EHATSHAM RIFFAT احتشام رفعت 20021059521571	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	PAKISTAN باكستان	121591522 07/12/2026	Limited محدد
PF1847492	MASOOD AZHAR ASAL DAR KHAN مسعود ازهر اصل دار خان 20002029916245	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	PAKISTAN باكستان	124028800 19/02/2027	Limited محدد
BR5184862	MUHAMMAD ASLAM MUHAMMAD RAFIQ محمد اسلم محمد رفيق 20012118478952	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	PAKISTAN باكستان	117237423 14/08/2026	Limited محدد
AV6905923	MUHAMMAD YOUNAS MUHAMMAD SHABBIR محمد يونس محمد شبير 20001018991022	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	PAKISTAN باكستان	117237427 15/08/2026	Limited محدد
A27382836	RAGAB MOHAMED ABDELATY SALEM رجب محمد عبدالعاطى سالم 00110029152394	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	EGYPT مصر	135519242 08/01/2028	Limited محدد
PZ0168951	TAJ MUHAMMAD OMAN KHAN تاج محمد عمان خان 20006010392544	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician Assistant مساعد الكهربائي	PAKISTAN باكستان	132530270 30/10/2027	Limited محدد
DR1980662	MUHAMMAD IRFAN KHIAL SAID محمد عرفان خيال سيد 20001019062931	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Forklift Driver سائق الرافعة الشوكية	PAKISTAN باكستان	122352293 16/01/2027	Limited محدد
CW1209612	MIR AMAN SAID WALI SHAH ميرامان سيد والى شاه 20003047853342	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Heavy Truck Driver سائق شاحنة ثقيلة	PAKISTAN باكستان	131789584 01/10/2027	Limited محدد
EE1841173	MUHAMMAD ISHAQ FAZAL KHALIQ محمد اسحاق فضل خالق 20001017926669	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Heavy Truck Driver سائق شاحنة ثقيلة	PAKISTAN باكستان	122474839 16/01/2027	Limited محدد
A33904561	ABDALLAH ESAM MOHAMED ELMALAHY MOHAMED ELMALAHY عبدالله عصام محمد الملاحى محمد الملاحى الشاعر 00103129581953	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Housekeeping Supervisor مشرف الخدمة والتجهيزات	EGYPT مصر	139476358 16/02/2028	Limited محدد
N5223196	FAWAZ A T AL KHATIB فواز احمد توفيق الخطيب 00501035775867	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Housekeeping Supervisor مشرف الخدمة والتجهيزات	PALESTINE فلسطين	134947136 07/01/2028	Limited محدد
4988753	MOMIN A M AWAD مؤمن امين مصطفى عوض 00510038990844	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Housekeeping Supervisor مشرف الخدمة والتجهيزات	PALESTINE فلسطين	122352272 26/12/2026	Limited محدد
5189351	GHADA A M ABUMUAMAR غاده عطا مرزوق ابو معمر 00502067667602	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Light Vehicle Driver سائق مركبة خفيفة	PALESTINE فلسطين	137317601 03/04/2027	Limited محدد
JB5977491	REHMAN SAEED SALEEM GUL رحمان سعيد سليم كل 20005047964759	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Light Vehicle Driver سائق مركبة خفيفة	PAKISTAN باكستان	131779656 01/10/2027	Limited محدد
XS4141641	BAKHT RAJ KHAN DANISH KHAN بخت راج خان دانيش خان 20001019848836	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سبّاك	PAKISTAN باكستان	134401372 05/12/2027	Limited محدد
AD4788473	GULFARAZ HALEEM ULLAH غلفراز حليم الله 20014098974214	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سبّاك	PAKISTAN باكستان	129378688 05/07/2027	Limited محدد

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JF5141363	KHIAL KARAM SHAH MOJAB SHAH خيال كارام شاه موجاب شاه 20001018138553	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سبّاك	PAKISTAN باكستان	127742672 11/06/2027	Limited محدد
AA0643583	SHAHAD MOHAMED JUMAA ALI ALHOSANI شهد محمد جمعه على الحوسنى 02111080413804	RENEWAL NATIONAL AND GCC ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني للمواطنين و دول الخليج	Sales Officer موظف مبيعات	EMIRATES الإمارات	134748359 26/12/2027	Limited محدد

Total Number of Employees : 167

عدد العمال الإجمالي : 167

Transaction description: WPS Transfers Salary Oct2026
Transaction amount: 9,500.00 AED
Reference number: BNK26303BKMBDB0L
Transaction type: CREDIT
Status: Authorized
Transaction date: 30/10/2026
Beneficiary account number: 014934089001
Remarks: Salary Oct2026

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