QUALITY POLICY STATEMENT

Falcon Middle East Contracting and General Maintenance is committed in providing contracting services that meet our customer's current and future expectations.

As part of our quality strategy we commit to:

- encourage our clients to provide us with honest feedback on our performance to support our continuous improvement;
- empower our employees through training and development to perform their roles to the highest professional standards;
- develop, implement, communicate and continually maintain a quality management system in compliance with applicable requirements;
- demonstrate the top management's involvement and support in our QMS endeavors;
- promote an ethos of continuous improvement by engaging all employees in the quality management planning and review process; and
- monitor, measure, evaluate and review our quality management system on a continual basis to ensure it remains current and effective.

Our organization, management and staff are committed to maintain the effectiveness of the quality management system, consistent with the requirements of ISO 9001:2015.

Managing Director *Effective Date: 01 April 2026*

OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY

Falcon Middle East Contracting and General Maintenance is committed in providing contracting services and shall continually provide and maintain a safe and healthy workplace.

Consistent with this policy, we will establish, document, implement, maintain and continually improve our Occupational Health & Safety management system that are consistent with the requirements of the international standard ISO 45001:2018.

We shall:

- commit to continually improve our OHS management and performance;
- commit to comply with all the applicable legal requirements and other requirements;
- make this policy an integral part of our business strategies, and use as the basis for setting and reviewing our organization's OHS objectives and targets;
- demonstrate top management's involvement and support in our OHS endeavors;
- strengthen employee's consultation and participation on matters that affect their health & safety;
- communicate this OHS policy to our employees, contractors, suppliers and visitors, and make them aware of their OHS obligations;
- execute our policies and procedures by providing resources necessary for the effective implementation of our management system;
- monitor, measure, evaluate and review our occupational health & safety management system on a continual basis to ensure it remains current and effective.

Managing Director *Effective*
Date: 01 April 2026